

PreK - 12 Education Committee

Meeting
Tuesday, March 28, 2006
1:00 — 4:00 p.m.
Morris Hall

A bill to be entitled

An act relating to public school employment; amending s. 121.091, F.S.; authorizing district school boards and the Board of Trustees of the Florida School for the Deaf and the Blind to reemploy retired members of the Florida Retirement System as administrative personnel; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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are not received.

Paragraph (b) of subsection (9) of section 121.091, Florida Statutes, is amended to read:

121.091 Benefits payable under the system.--Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents

- (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --
- (b) 1. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4),

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may be reemployed by any private or public employer after retirement and receive retirement benefits and compensation from his or her employer without any limitations, except that a person may not receive both a salary from reemployment with any agency participating in the Florida Retirement System and retirement benefits under this chapter for a period of 12 months immediately subsequent to the date of retirement. However, a DROP participant shall continue employment and receive a salary during the period of participation in the Deferred Retirement Option Program, as provided in subsection (13).

Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System before completion of the 12-month limitation period shall give timely notice of this fact in writing to the employer and to the division and shall have his or her retirement benefits suspended for the balance of the 12-month limitation period. Any person employed in violation of this paragraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the retirement trust fund, and

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retirement benefits shall remain suspended until such repayment has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

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- 3. A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), or as administrative personnel, as defined in s. 1012.01(3), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by subparagraph 7.
- 4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. Boards of

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trustees reemploying such instructors are subject to the retirement contribution required in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 months of retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

5. The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System

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after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 7., as appropriate. A retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply

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toward repayment of benefits received in violation of the 780-hour reemployment limitation.

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The Board of Trustees of the Florida School for the 6. Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as administrative personnel, as defined in s. 1012.01(3), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. $121.\underline{0}21(39)$. Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 7. Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of

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Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

- 7. The employment by an employer of any retiree or DROP participant of any state-administered retirement system shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant. Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who has been retired under any state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees with renewed membership or subsection (13) with respect to DROP participants.
 - 8. Any person who has previously retired and who is $\mathsf{Page}\ \mathsf{7}\ \mathsf{of}\ \mathsf{10}$

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holding an elective public office or an appointment to an elective public office eligible for the Elected Officers' Class on or after July 1, 1990, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment may elect to retire while continuing employment in the elective public office, provided that he or she shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. No person who seeks to exercise the provisions of this subparagraph, as the same existed prior to May 3, 1984, shall be deemed to be retired under those provisions, unless

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such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.

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- 10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.
- An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written

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statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

Section 2. This act shall take effect upon becoming a law.

Department of Management Services 2006 Substantive Bill Analysis

Date: January 18, 2006

Revision Date(s):

Bill #: HB 389

Relating To: Florida Retirement System-Reemployment Limitations

Sponsor(s): Representative Proctor

Companion Bills: SB 102 (C)

Reviewer Name & Division: Richard Clifford, Division of Retirement

Contact Number: (850) 488-5706

Legal Review by: Larry D. Scott, DMS

Coordinated With: Sarabeth Snuggs, State Retirement Director; Pat Connolly, Assistant Director;

Robert Dezube, consulting actuary with Milliman Inc.; Rebecca McCarley, Legislative Affairs Director

I. SUMMARY:

HB 389 would further liberalize reemployment exceptions to the 12-month reemployment limitation period following the effective retirement date of a Florida Retirement System (FRS) member. As proposed, HB 389 would allow a FRS retiree to be reemployed by a district school board or the Florida School for the Deaf and the Blind on an annual contractual basis as administrative personnel, as defined in s. 1012.01(3), F.S., during the second through twelfth month of retirement without having to suspend his or her retirement benefits. This bill would take effect upon becoming law.

Note: An actuarial special study is required to determine the fiscal impact of HB 389. This bill does not provide the required funding to meet the actuarially sound funding requirements of Article X, Section 14 of the Florida Constitution and Part VII of Chapter 112. Also, this bill does not provide a statement of important state interest.

A special study was performed by Milliman, Inc. Consulting Actuaries, dated April 19, 2005. The Department of Education was contacted for new salary data and indicated the number of potentially affected positions was 13,233, 27.7% greater than the 10,361 provided for the original study. The consulting actuary has indicated that a revised special study is required.

II. EFFECT OF PROPOSED CHANGES:

HB 389 would allow FRS retirees to be reemployed on a contractual basis by district school boards or the Florida School for the Deaf and the Blind as administrative personnel as defined in s. 1012.01(3), F.S. The retiree must be off all FRS-covered employment for one calendar month following retirement or DROP participation to finalize termination and his/her first-career retirement in addition to being eligible for enrollment as a renewed member. The definition of administrative personnel in s. 1012.01(3) is:

- **1012.01 Definitions.**—Specific definitions shall be as follows, and wherever such defined words or terms are used in the Florida K-20 Education Code, they shall be used as follows:
 - (3) ADMINISTRATIVE PERSONNEL.--"Administrative personnel" includes personnel who perform management activities such as developing broad policies for the school district and executing those policies through the direction of personnel at all levels within the district. Administrative personnel are generally high-level, responsible personnel who have been assigned the responsibilities of system wide or school wide functions, such as district school superintendents, assistant superintendents, deputy superintendents, school principals, assistant principals, career center directors, and others who perform management activities. Broad classifications of administrative personnel are as follows:
 - (a) District-based instructional administrators.--Included in this classification are persons with district-level administrative or policymaking duties who have broad authority for management policies and general school district operations related to the instructional program. Such personnel often report directly to the district school superintendent and supervise other administrative employees. This classification includes assistant, associate, or deputy superintendents and directors of major instructional areas, such as curriculum, federal programs such as Title I, specialized instructional program areas such as exceptional student education, career education, and similar areas.
 - (b) District-based noninstructional administrators.--Included in this classification are persons with district-level administrative or policymaking duties who have broad authority for management policies and general school district operations related to the noninstructional program. Such personnel often report directly to the district school superintendent and supervise other administrative employees. This classification includes assistant, associate, or deputy superintendents and directors of major noninstructional areas, such as personnel, construction, facilities, transportation, data processing, and finance.
 - (c) School administrators.--Included in this classification are:
 - 1. School principals or school directors who are staff members performing the assigned activities as the administrative head of a school and to whom have been delegated responsibility for the coordination and administrative direction of the instructional and noninstructional activities of the school. This classification also includes career center directors.
 - 2. Assistant principals who are staff members assisting the administrative head of the school. This classification also includes assistant principals for curriculum and administration.

If enacted, this reemployment provision would not be limited to school-based administrators, but would apply to all administrative personnel employed by district school boards and the Florida School for the Deaf and the Blind (see above), ranging from district-based administrators including school superintendents to school-based administrators including assistant principals.

The change proposed by HB 389 would expand the current exceptions to reemployment restrictions during the first 12 calendar months of retirement or following DROP participation by

allowing district school boards to reemploy retired FRS members as administrative personnel on an annual contractual basis who have been retired for 1 calendar month. The reference to "annual contractual basis" has a more of a relationship to the employment of instructional personnel than administrative personnel covered by this bill. The potential impacts of this bill include:

- Encouraging "paper" terminations since retirees could return to contractual employment in these positions within the first 12 months of retirement without penalty. This could foster a willingness for members to retire earlier and to become reemployed to earn a second-career benefit while drawing their first career retirement benefit and earning a salary. This could result in a greater number of Florida Retirement System members deciding to retire sooner than they might have otherwise, thereby drawing their retirement benefits for a longer period of time based upon a shorter working career and investment period, which would increase the cost to the retirement system. This impact resulted in an employer contribution rate increase as recommended by the 2005 Special Study to meet the concurrent and actuarially sound funding requirement of Part VII, Chapter 112, F.S., and Article X, Section 14 of the Florida Constitution. Based upon data provided by the Department of Education, there are significantly more eligible administrator positions than were identified for the 2005 Special Study. The consulting actuary has indicated a revised study is required.
- The reemployment provision of this bill applies only to administrative personnel employed by district school boards and the Florida School for the Deaf and the Blind. Administrative personnel employed by other educational institutions that provide K-12 educations such as charter schools and developmental research schools would be excluded and these employers may seek similar treatment for their administrative personnel positions.
- As the reemployment limitations become more liberalized and only certain employee groups benefit from them, there will be increasing pressure to expand or remove all reemployment limitations. Other employer groups will seek reemployment exemptions so they may hire qualified experience retirees without affecting the retirees' benefits during their first year of retirement. Excluded retirees will seek to be able to enjoy the same benefits as those retirees that are exempted from reemployment restrictions. If passage of this proposal results in other liberalizations of the reemployment restrictions, it will lead to increased cost for the Florida Retirement System because their retirement benefits will be funded over a shorter working career but will be paid for a longer period of time.
- This administrator employee group or the district school boards and the Florida School for the Deaf and the Blind that employ them do not represent a separate subclass of the Regular Class. Therefore all employers with Regular Class employees would pay the higher retirement contribution costs that would result from these proposed liberalized employment exceptions, not just the school boards or the Florida School for the Deaf and the Blind that would benefit from this proposal.

Additional Issues for consideration:

• The proposed amendments to s.121.091(9)(b)3, F.S., expanding reemployment exceptions for *school boards* does not include a reference to the administrative personnel with those positions for which retirement contributions are required upon reemployment. It is suggested that line 74-76 of page 3 of this bill be amended to read:

74 transportation assistants, bus drivers, or-food service workers

75 or <u>administrative personnel</u> are subject to the retirement contribution required by

76 subparagraph 7.

Alternatively, rather than listing all of these positions the last sentence of s. 121.091(9)(b)3., F.S., could be struck and replaced with:

"District school boards reemploying retirees in positions specified in this subsubparagraph are subject to the retirement contribution required by subparagraph 7."

■ The proposed amendments to s.121.091(9)(b)6, F.S., expanding reemployment exceptions for the *Board of Trustees for the Florida School for the Deaf and the Blind* does not include a reference to the administrative personnel with those positions for which retirement contributions are required upon reemployment. It is suggested that line 156-157 of page 6 of this bill be amended to read:

156 teachers, residential instructors, or nurses, or administrative personnel is subject to 157 the retirement contribution required by subparagraph 7. Reemployment

Alternatively, rather than listing all of these positions the sentence containing such listing in s. 121.091(9)(b)6., F.S., could be struck and replaced with:

"The Board of Trustees of the Florida School for the Deaf and the Blind reemploying retirees in positions specified in this sub-subparagraph are subject to the retirement contribution required by subparagraph 7."

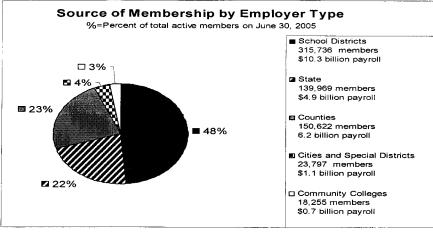
HB 389 does not meet the concurrent funding in an actuarially sound manner as required by Article X, Section 14 of the Florida Constitution and Part VII, Chapter 112, F.S. Milliman, Inc., consulting actuary prepared a special study of the benefit improvement dated April 19, 2005. The results of this study indicated that the Regular Class rate must be increased by 0.02% to fund the fiscal impact of this benefit improvement for just the school boards as proposed by HB 389. This study did not include the benefit improvement for the Board of Trustees of the Florida School for the Deaf and the Blind as proposed by HB 389. The 58 affected positions of the School for the Deaf and the Blind do not significantly impact this study. However, the DOE has indicated that the number of affected positions is 27.7% higher than provided for the original study and the consulting actuary has indicated a revised special study is required due to this change.

To meet these actuarial funding requirements, it is recommended that this bill should be amended to reflect this rate increase for the Regular Class when determined by the revised special study; to specify that this rate increase is in addition to the rates established by s. 121.71, F.S., effective July 1, 2006; and the effective date of this bill become July 1, 2006, to be concurrent when the funding would be provided.

This bill also does not contain a declaration of important state interest so it is not exempt from the constitutional prohibition of unfunded local mandates (see article VII, Section 18, Florida Constitution, on page 7).

III. PRESENT SITUATION:

Florida Retirement System.—The FRS currently consists of five membership classes — the Regular Class, Special Risk Class, Special Risk Administrative Support Class, Elected State Officers' Class, and Senior Management Service Class. The FRS Regular Class includes all members who are not eligible for membership in any of the other membership classes (about



90 percent of all FRS members). The vast majority of district school board and Florida School for the Deaf and the Blind personnel are in the Regular Class.

FRS membership.—
Membership is compulsory
for all full-time and parttime employees working in
a regularly established
position for any state

agency, county government agency, district school board, state university, community college, or participating city or special district. District school board employees make up nearly half of the total membership of the FRS (in all classes).

According to the Department of Education, as of 06/30/2005 there were 13,233 district school board administrators (4.2% of the overall school board membership) whose total salaries are \$714,419,747 (6.9% of the overall school board salaries). These figures reflect an increase of 27.7% and 0.93% respectively in the figures previously provided by the DOE which were used in the actuarial special study. DOE advises that the increase results from the inclusion of part-time administrative personnel in state fiscal-year end reports which were not reflected in the prior figures provided.

The Florida School for the Deaf and the Blind reports that as of 11/16/2005, they had 58 administrative personnel positions (7.7% of the overall Florida School for the Deaf and the Blind membership), whose total salaries were \$3,419,796 (15.0% of the overall Florida School for the Deaf and the Blind salaries).

FRS plan structure.—Under the FRS, members within the same membership class are generally subject to the same plan requirements and benefit structure. To provide for fairness and equity in funding, any proposal that substantially enhances benefits for a <u>subgroup</u> of a membership class, by its nature, requires the establishment of a special membership classification for that subgroup. An example is the Elected Officers' Class (EOC), which is currently subdivided into <u>subclasses</u> for the following membership groups:

- Judges
- Governor, Lt. Governor, Cabinet, Legislators, State Attorneys and Public Defenders
- Elected County Officers and certain other local elected officials

Contribution rates are separately calculated for these subclasses (for example, effective July 1, 2005, the total contribution rates for these three groups are 18.65%, 12.49%, and 15.23%, respectively).

Currently, all vested FRS members (other than Special Risk Class members) may retire with full benefits when they either attain age 62 or complete 30 years of service. Vested Special Risk Class members may retire with full benefits when they reach age 55 or complete 25 years of Special Risk Class service, regardless of age.

Reemployment Restrictions.—After retiring under the FRS, a retiree can work for any private employer, for any public employer not participating in the FRS, or for any employer in another state, without affecting his or her FRS benefits. However, subject to the exceptions described below, if a retiree is reemployed in his or her first year of retirement by a FRS employer, the following limitations apply during the first calendar month of retirement:

- A retiree who did not participate in DROP must terminate all employment (be off payroll with all FRS employers for 1 calendar month) to meet the definition of termination and complete retirement from the FRS. If a retiree returns to work for a participating employer during the first calendar month of retirement, the retiree will void his or her retirement and the retiree's FRS membership will be reestablished. All retirement benefits must be repaid and the member must reapply for retirement, establishing a later effective date of retirement.
- A retiree who participated in DROP must meet the termination requirement noted above for the calendar month following the end of his or her DROP participation. If reemployment occurs within this first calendar month, the retiree's DROP participation and retirement are void. Any funds received, including his or her DROP accumulation, must be repaid to the FRS. The member must reapply to establish an effective retirement date and may no longer be eligible to participate in DROP².

During the 2^{nd} - 12^{th} months following retirement, as noted above, an FRS retiree cannot earn a salary from any FRS-participating employer while drawing retirement benefits from the system. If a retiree works for a participating employer during this period, the retiree must inform the Division. Except as otherwise noted below, if a retiree works during this limitation period, the Division will suspend his or her benefits and the retiree must repay any such benefits inappropriately received. After the first 12 months of retirement, there are no further reemployment limitations.

Exceptions to reemployment limitations:

- An FRS retiree who is elected or appointed to an elective office is exempt from reemployment limitations.
- A retired justice or judge on temporary assignment to active judicial service pursuant to Article V of the State Constitution is exempt from reemployment limitations after being retired for 1 calendar month. Such justices or judges are not eligible for renewed membership.

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² An exception applies in the case of DROP participants whose positions are covered by the Elected Officers' Class.

- District School Boards.—An FRS or TRS retiree may be reemployed without limitation as a classroom teacher on an annual contractual basis or as a noncontractual substitute or hourly teacher without limitation. Additionally, noncontractual employment is allowed without further limitation for an FRS retiree only who is hired as an education paraprofessional, a transportation aide, a bus driver, or a food service worker.
- Florida School for the Deaf and the Blind.—An FRS or TRS retiree may be reemployed on an annual contractual basis as classroom teacher or as substitute or hourly teacher on a noncontractual basis, without limitation. (A substitute residential instructor and a substitute nurse are included in the category of noncontractual substitute or hourly teacher.)
- Charter Schools.—An FRS or TRS retiree may be reemployed as classroom teacher on an annual contractual basis or as substitute or hourly teacher on a noncontractual basis, without limitation.
- Developmental Research Schools (University Lab Schools).—An FRS or TRS retiree may be reemployed on an annual contractual basis as classroom teacher or as a substitute or hourly teacher on a noncontractual basis, without limitation.
- Community Colleges.—An FRS or TRS retiree may be reemployed as part-time, noncontractual adjunct instructor or an FRS retiree may be employed as a phased retirement program participant for up to 780 hours.
- Universities.—An FRS or TRS retiree may be reemployed as an adjunct faculty member or a phased retirement program participant with the State University System for up to 780 hours.
- Firefighters or paramedics.—An FRS retiree may be reemployed as a firefighter or paramedic serving in temporary or regularly established positions for up to 780 hours.

A member who retires on disability cannot work in gainful employment and continue to receive disability benefits.

<u>Renewed Membership.</u>—FRS retirees and retirees of other state-administered retirement programs who are reemployed in FRS-covered employment will renew their membership in the FRS and earn service credit toward a "second-career" retirement benefit for which they will qualify upon vesting again. Renewed members may elect to participate in either the FRS Investment Plan or FRS Pension Plan.

Renewed members who retire and receive a second-career retirement benefit, including former DROP participants, must meet the definition of termination and are once more subject to reemployment limitations, unless they are eligible for exceptions, as previously described. With rare exception, retirees who participate in DROP are eligible for renewed membership only after they have terminated employment upon completing their period of program participation.

Renewed members are ineligible to participate in DROP, ineligible for the Special Risk Class membership and are not eligible for disability benefits. However, the surviving spouse and/or dependent children of a renewed member may qualify for survivor benefits.

Local Government Mandates Provision.—Article VII, Section 18, of the Florida Constitution effectively invalidates any law that would require counties or municipalities to spend funds or

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limit their ability to raise revenue or receive state tax revenue, unless certain conditions are met. First, the Legislature must have determined that the law fulfills an important state interest. The law must also meet one or more additional criteria, including that the "expenditure is required to comply with a law that applies to all persons similarly situated, including the state and local governments."

Article X, Section 14, of the Florida Constitution.—Since 1976, the Florida Constitution has required that benefit improvements under public pension plans in the State of Florida must be concurrently funded on a sound actuarial basis, as set forth below:

SECTION 14. State retirement systems benefit changes.--A governmental unit responsible for any retirement or pension system supported in whole or in part by public funds shall not after January 1, 1977, provide any increase in the benefits to the members or beneficiaries of such system unless such unit has made or concurrently makes provision for the funding of the increase in benefits on a sound actuarial basis.

Part VII of chapter 112, F.S.—Article X, Section 14, of the Florida Constitution is implemented by statute under part VII of chapter 112, F.S., the "Florida Protection of Public Employee Retirement Benefits Act," which establishes minimum standards for the operation and funding of public employee retirement systems and plans in the State of Florida. The key provision of this act states the legislative intent to "... prohibit the use of any procedure, methodology, or assumptions the effect of which is to transfer to future taxpayers any portion of the costs which may reasonably have been expected to be paid by the current taxpayers."

IV. SECTION-BY-SECTION ANALYSIS:

Section 1. Amends 121.091(9)(b)3 and 121.091(9)(b)6 to create a reemployment exception for FRS retirees reemployed by district school boards or the Board of Trustees for the Florida School for the Deaf and the Blind as administrative personnel, as defined in s.1012.01(3), F.S.

Section 2. Provides an effective date of when this bill is enacted into law.

V. AFFECTED AGENCIES AND GROUPS:

District school boards and the Board of Trustees of the Florida School for the Deaf and the Blind as well as the FRS retirees they employ as administrative personnel would be affected. Also, all FRS employers would be impacted by a rate increase to the Regular Class resulting from the reemployment provisions of this bill once the bill is amended to meet the statutory and constitutional sound funding requirements as specified when a revised study is completed.

VI. FISCAL IMPACT: (Recurring, Non-recurring and Long-run Effects)

Note: On 1.-3., if "a." is "None," the remaining information is not necessary and can be deleted from this analysis.

An actuarial special study (2005 j) was conducted in 2005 based upon data from the 2004 FRS Valuation and information provided by the Department of Education (DOE) on January 26, 2005. This study indicated that the overall contribution rate for all employers with Regular Class members would have to be increased by 0.02% in order to fund the reemployment exceptions for just the school boards. The estimated expenditure impact based on this study for local governments and the state for fiscal year 2006/07 was \$3,144,000 and \$756,000 respectively.

Although the impact of the addition of the 58 Florida School for the Deaf and the Blind Administrative personnel as proposed by HB 389 was not included in this study, the impact of this change by itself would be minimal.

However, as the updated information provided by the DOE as of June 30, 2005 substantially changes the numbers provided for the study, a revised actuarial study is required. The updated figures from DOE changed the number of impacted personnel from 10,361 to 13,233 and changed the total salaries of impacted personnel from \$707,829,989 to \$714,419,747. Limiting the cost increase to just school boards and the Florida School for the Deaf and the Blind would require creating a subclass(es) for the affected employers or employees within the Regular Class and would also require a revised special study because this was not addressed by the 2005 actuarial special study.

1. LOCAL GOVERNMENTS

a. Revenue Impact:

Source, Amount and Description:

See introductory paragraph of Fiscal Impact section.

b. Expenditure Impact:

Amount and Description:

Year 1 FY 06/07 Year 2 FY 07/08

Year 3 FY 08/09

See introductory paragraph of Fiscal Impact section.

2. STATE:

a. Revenue Impact:

Source, Amount and Description:

See introductory paragraph of Fiscal Impact Section.

b. Expenditure Impact:

Amount and Description:

Year 1 FY 06/07 Year 2 FY 07/08 Year 3 FY 08/09

See introductory paragraph of Fiscal Impact section.

3. PRIVATE SECTOR:

a. Revenue Impact:

Source, Amount and Description:

N/A

b. Expenditure Impact: N/A

Amount and Description:

N/A

4. ACTUARIAL STATEMENT OF FISCAL SOUNDNESS:

- **a.** This bill does not comply with the requirements of Article X, Section 14 of the Constitution.
- **b.** This bill does not comply with the provisions of Chapter 112, Part VII, Florida Statutes.
- c. Explanation:

HB 389 proposes to allow FRS retirees to be reemployed as administrative personnel on an annual contractual basis without limitation by district school boards and the School for the Deaf and the Blind after meeting the definition of termination. Expansion of reemployment exceptions to include these employees could encourage "paper" terminations which would result in FRS members retiring sooner than they would have otherwise, drawing retirement benefits for a longer period of time based upon a shorter working career. The changes proposed by this bill would increase the costs of the FRS as well as further establish the precedent for other employee groups and employers to seek similar exceptions to reemployment limitations.

d. Fiscal Note:

In its current form, this bill does not provide the funding to meet the statutory and constitutional requirements for concurrent funding on an actuarially sound basis of the benefit improvements proposed by this bill. A revised actuarial special study is required to determine the cost due to additional information provided by the DOE.

The liberalization of reemployment exceptions continues a growing trend that creates an incentive for members to retire earlier than they otherwise would retire, encouraging a behavior change that is contrary to the current funding assumptions

Robert Deute
Robert Dezube, Enrolled Actuary

Milliman Inc.

Date: <date>

VII. LIMITED GOVERNMENT CHECKLIST:

 Reports and Studies Required: ___ Yes __✓ No Bill Section Number(s): Description: Date: January 18, 2006 2. Commission, Council, Task Force or Board Created or Revised: Yes ✓ No Name of Commission, Council or Board: Number of Members: Number of Governor's Appointees: Date by which Appointments Must Be Made: Description: 3. Rule Authorization: ___ Yes ✓ No New Authority: Does the bill require an agency to promulgate a rule? Is a rule necessary to implement the act? No Does the bill provide sufficient guidance to the agency to promulgate a rule that meets legislative intent? Yes Description: 4. Rule Reductions: Does the bill repeal an existing rule? ___ Yes __ No Does the bill reduce rulemaking authority? ___ Yes __✓ No Does the bill codify existing rules? ___ Yes _✓ No **Description:** 5. Does the bill reduce government? ___ Yes _ ✓ No Explain: 6. Does the bill increase fees or taxes? ___ Yes _✓ No Explain how and when was the last time of the increase? 7. Does the bill impose an additional burden on or restrict local government? Yes V No Explain: 8. Does the legislation link to the agencies strategic plan and to its budget? Yes Vo Explain: 9. Does the bill create more regulation of an activity by a profession or business? ___ Yes __ No Explain: **10.** Does the bill limit or expand commercial or individual freedom? ___ Yes _✓_ No Explain: **LEGAL ISSUES:** 1. Does the proposed legislation conflict with existing state laws or rules? If so, what laws and/or rules? Yes- ArtcleVII Section 18, ArticleX Section 14, of the Florida Constituion and PartVII Chapter 112 Florida Statues. 2. Does the proposed legislation conflict with existing federal law or regulations? If so, what laws and/or regulations?

DMS Bill Analysis 389

No

VIII.

Bill Analysis for: HB 389

3. Does the proposed legislation raise significant constitutional concerns under the U.S. or Florida Constitutions (e.g. separation of powers, access to the courts, equal protection, free speech, establishment clause, impairment of contracts)?

Yes- ArtcleVII Section 18, Article X Section 14, of the Florida Constitution

4. Is the proposed legislation likely to affect the interests of the Florida Bar, Judiciary or State Attorneys/Public Defenders?

No

5. Is the proposed legislation likely to generate litigation and, if so, from what interest groups or parties?

Yes -from nonincluded members

A bill to be entitled 1 2 An act relating to school attendance; amending s. 1003.21, 3 F.S.; authorizing district school board policy to raise 4 the compulsory school attendance age; amending s. 1003.23, 5 F.S.; requiring attendance records to include information 6 relating to student tardiness; providing penalties; 7 amending s. 1003.24, F.S.; providing that the parent is 8 responsible for a student's accumulative record of 9 tardiness; deleting parental exemption from responsibility for a student's nonattendance; providing penalties; 10 amending s. 1003.26, F.S.; revising provisions relating to 11 enforcement of school attendance; providing responsibility 12 13 of superintendents, district school boards, schools, 14 teachers, and parents with respect to accumulative 15 tardinesses; revising provisions that specify absences for 16 which intervention is initiated; authorizing a 17 superintendent to file a truancy petition under certain circumstances; authorizing a home visit under certain 18 circumstances; amending ss. 984.03, 985.03, 1002.20, and 19 20 1003.01, F.S.; conforming provisions relating to compulsory school attendance; providing an effective date. 21 22 23 Be It Enacted by the Legislature of the State of Florida: 24 25 Section 1. Paragraphs (a) and (c) of subsection (1) of section 1003.21, Florida Statutes, are amended to read: 26 1003.21 School attendance. --

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CODING: Words stricken are deletions; words underlined are additions.

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(1)(a)1. All children who have attained the age of 6 years or who will have attained the age of 6 years by February 1 of any school year or who are older than 6 years of age but who have not attained the age of 16 years, except as otherwise provided, are required to attend school regularly during the entire school term. However, beginning with the 2006-2007 school year, a district school board may adopt a policy that raises the compulsory school attendance age from 16 years up to 18 years for students in the school district who have not graduated from high school.

- 2. Children who will have attained the age of 5 years on or before September 1 of the school year are eligible for admission to public kindergartens during that school year under rules adopted by the district school board.
- (c) A student who attains the age of 16 years during the school year is not subject to compulsory school attendance beyond the date upon which he or she attains that age if the student files a formal declaration of intent to terminate school enrollment with the district school board. The declaration must acknowledge that terminating school enrollment is likely to reduce the student's earning potential and must be signed by the student and the student's parent. The school district must notify the student's parent of receipt of the student's declaration of intent to terminate school enrollment. The declaration must acknowledge that terminating school enrollment is likely to reduce the student's earning potential and must be signed by the student and the student's parent.

Section 2. Section 1003.23, Florida Statutes, is amended to read:

1003.23 Attendance records and reports.--

- (1) The attendance of all public K-12 school students shall be checked each school day in the manner prescribed by rules of the State Board of Education and recorded in the teacher's register or by some approved system of recording attendance. Students may be counted in attendance only if they are actually present at school or are away from school on a school day and are engaged in an educational activity which constitutes a part of the school-approved instructional program for the student. Attendance records shall include time missed during a school day due to a student's tardiness to any class to which a student is assigned provided that exceptions to the recording of tardiness may be established by a district school board.
- (2) All officials, teachers, and other employees in public, parochial, religious, denominational, and private K-12 schools, including private tutors, shall keep all records and shall prepare and submit promptly all reports that may be required by law and by rules of the State Board of Education and district school boards. Such records shall include a register of enrollment and attendance and all persons described above shall make these reports therefrom as may be required by the State Board of Education. The enrollment register shall show the absence or attendance of each student enrolled for each school day of the year in a manner prescribed by the State Board of Education. The register shall be open for the inspection by the

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designated school representative or the district school superintendent of the district in which the school is located.

- (3) Violation of the provisions of this section shall be a misdemeanor of the second degree, punishable as provided by law.
- (4) This section shall not apply to home education programs provided in s. 1002.41.

- Section 3. Section 1003.24, Florida Statutes, is amended to read:
- 1003.24 Parents responsible for attendance of children; attendance policy.--Each parent of a child within the compulsory attendance age is responsible for the child's school attendance as required by law. The absence of a student from school or an accumulative record of tardiness is prima facie evidence of a violation of this section; however, criminal prosecution under this chapter may not be brought against a parent until the provisions of s. 1003.26 have been complied with. A parent of a student is not responsible for the student's nonattendance at school under, but not limited to, any of the following conditions:
- (1) WITH PERMISSION. -- The absence was with permission of the head of the school;
- (2) WITHOUT KNOWLEDGE. -- The absence was without the parent's knowledge, consent, or connivance, in which case the student shall be dealt with as a dependent child;
- (3) FINANCIAL INABILITY. -- The parent was unable financially to provide necessary clothes for the student, which inability was reported in writing to the superintendent prior to the opening of school or immediately after the beginning of such

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inability, provided that the validity of any claim for exemption under this subsection shall be determined by the district school superintendent subject to appeal to the district school board; or

 (4) SICKNESS, INJURY, OR OTHER INSURMOUNTABLE
CONDITION.--Attendance was impracticable or inadvisable on
account of sickness or injury, attested to by a written
statement of a licensed practicing physician, or was
impracticable because of some other stated insurmountable
condition as defined by rules of the State Board of Education.
If a student is continually sick and repeatedly absent from
school, he or she must be under the supervision of a physician
in order to receive an excuse from attendance. Such excuse
provides that a student's condition justifies absence for more
than the number of days permitted by the district school board.

Each district school board shall establish an attendance policy that includes, but is not limited to, the required number of days each school year that a student must be in attendance and the number of absences or and tardinesses after which a statement explaining such absences or and tardinesses must be on file at the school. Each school in the district must determine if an absence or tardiness is excused or unexcused according to criteria established by the district school board.

Section 4. Section 1003.26, Florida Statutes, is amended to read:

1003.26 Enforcement of school attendance.--The Legislature finds that poor academic performance is associated with

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139 nonattendance and that schools must take an active role in promoting regular school attendance and supporting law 140 141 enforcement agencies in the enforcement of compulsory school 142 enforcing attendance as a means of improving the performance of 143 many students. It is the policy of the state that each district 144 school superintendent be responsible for enforcing school 145 attendance of all students subject to the compulsory school age 146 in the school district. The responsibility of the district 147 school superintendent includes recommending to the district school board policies and procedures to ensure that schools 148 149 respond in a timely manner to every unexcused absence, every ex 150 absence for which the reason is unknown, or accumulative 151 tardinesses of students enrolled in the schools. District school 152 board policies must require each parent of a student to justify 153 each absence or the accumulative tardinesses of the student, and 154 that justification will be evaluated based on adopted district 155 school board policies that define excused and unexcused absences 156 and tardinesses. The policies must provide that schools track 157 excused and unexcused absences and unexcused tardinesses and 158 contact the home in the case of an unexcused absence from 159 school, or an absence from school for which the reason is 160 unknown, or accumulative tardinesses to prevent the development 161 of patterns of nonattendance. The Legislature finds that early 162 intervention in school attendance matters is the most effective 163 way of producing good attendance habits that will lead to 164 improved student learning and achievement. Each public school shall implement the following steps to promote enforce regular 165 166 school attendance:

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(1) CONTACT, REFER, AND ENFORCE.--

- (a) 1. Upon each unexcused absence, or absence for which the reason is unknown, the school principal or his or her designee shall contact the student's parent to determine the reason for the absence. If the absence is an excused absence, as defined by district school board policy, the school shall provide opportunities for the student to make up assigned work and not receive an academic penalty unless the work is not made up within a reasonable time.
- 2. According to district school board policy, a school must notify a student's parent in writing of accumulative tardinesses. If accumulative tardinesses are excused, as defined by district school board policy, the school shall provide opportunities for the student to make up assigned work and not receive an academic penalty unless the work is not made up within a reasonable time. A parent shall be required to participate in the development of an individual attendance plan to improve his or her child's ability to meet the tardiness policy of the district school board.
- or has had at least five unexcused absences, or absences for which the reasons are unknown, or a fewer number of unexcused absences or absences for which the reasons are unknown as established in district school board policy within a calendar month or 10 unexcused absences, or absences for which the reasons are unknown, within a 90-calendar-day period, the student's primary teacher shall report to the school principal or his or her designee that the student may be exhibiting a

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pattern of nonattendance. The principal shall, unless there is clear evidence that the <u>tardinesses or</u> absences are not a pattern of nonattendance, refer the case to the school's child study team to determine if early patterns of truancy are developing. If the child study team finds that a pattern of nonattendance is developing, whether the <u>tardinesses or</u> absences are excused or not, a meeting with the parent must be scheduled to identify potential remedies, and the principal shall notify the district school superintendent and the school district contact for home education programs that the referred student is exhibiting a pattern of nonattendance.

- (c) If an initial meeting does not resolve the problem, the child study team shall implement interventions that best address the problem. The interventions may include, but need not be limited to:
- 1. Frequent communication between the teacher and the family;
 - Changes in the learning environment;
- 213 3. Mentoring;

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- Student counseling;
- 215 5. Tutoring, including peer tutoring;
 - Placement into different classes;
 - 7. Evaluation for alternative education programs;
- 218 8. Attendance contracts:
- 9. Referral to other agencies for family services; or
- 220 10. Other interventions, including, but not limited to, a 221 truancy petition pursuant to s. 984.151.

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(d) The child study team shall be diligent in facilitating intervention services and shall report the case to the district school superintendent only when all reasonable efforts to resolve the nonattendance behavior are exhausted.

- (e) If the parent refuses to participate in the remedial strategies because he or she believes that those strategies are unnecessary or inappropriate, the parent may appeal to the district school board. The district school board may provide a hearing officer, and the hearing officer shall make a recommendation for final action to the district school board. If the district school board's final determination is that the strategies of the child study team are appropriate, and the parent still refuses to participate or cooperate, the district school superintendent may seek criminal prosecution for noncompliance with compulsory school attendance.
- (f)1. If the parent of a child who has been identified as exhibiting a pattern of nonattendance enrolls the child in a home education program pursuant to chapter 1002, the district school superintendent shall provide the parent a copy of s. 1002.41 and the accountability requirements of this paragraph. The district school superintendent shall also refer the parent to a home education review committee composed of the district contact for home education programs and at least two home educators selected by the parent from a district list of all home educators who have conducted a home education program for at least 3 years and who have indicated a willingness to serve on the committee. The home education review committee shall review the portfolio of the student, as defined by s. 1002.41,

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every 30 days during the district's regular school terms until the committee is satisfied that the home education program is in compliance with s. 1002.41(1)(b). The first portfolio review must occur within the first 30 calendar days of the establishment of the program. The provisions of subparagraph 2. do not apply once the committee determines the home education program is in compliance with s. 1002.41(1)(b).

- If the parent fails to provide a portfolio to the committee, the committee shall notify the district school superintendent. The district school superintendent shall then terminate the home education program and require the parent to enroll the child in an attendance option that meets the definition of "regular school attendance" under s. 1003.01(13)(a), (b), (c), or (e), within 3 days. Upon termination of a home education program pursuant to this subparagraph, the parent shall not be eligible to reenroll the child in a home education program for 180 calendar days. Failure of a parent to enroll the child in an attendance option as required by this subparagraph after termination of the home education program pursuant to this subparagraph shall constitute noncompliance with the compulsory attendance requirements of s. 1003.21 and may result in criminal prosecution under s. 1003.27(2). Nothing contained herein shall restrict the ability of the district school superintendent, or the ability of his or her designee, to review the portfolio pursuant to s. 1002.41(1)(b).
- (g) If a student subject to compulsory school attendance will not comply with attempts to enforce school attendance, the

Page 10 of 17

parent or the district school superintendent or his or her designee shall refer the case to the case staffing committee pursuant to s. 984.12. In the event that the implementation of a plan for services developed pursuant to s. 984.12 is unsuccessful in correcting a student's noncompliance with compulsory school attendance, and the district school superintendent or his or her designee may file a truancy petition pursuant to the procedures in s. 984.151.

(2) GIVE WRITTEN NOTICE. --

- (a) Under the direction of the district school superintendent, a designated school representative shall give written notice that requires enrollment or attendance within 3 days after the date of notice, in person or by return-receipt mail, to the parent when no valid reason is found for a student's nonenrollment in school. If the notice and requirement are ignored, the designated school representative shall report the case to the district school superintendent, and may refer the case to the case staffing committee, established pursuant to s. 984.12. The district school superintendent shall take such steps as are necessary to bring criminal prosecution against the parent.
- (b) Subsequent to the activities required under subsection (1), the district school superintendent or his or her designee shall give written notice in person or by return-receipt mail to the parent that criminal prosecution is being sought for nonattendance. The district school superintendent may file a truancy petition, as defined in s. 984.03, following the procedures outlined in s. 984.151.

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representative <u>may shall</u> visit the home or place of residence of a student and any other place in which he or she is likely to find any student who is required to attend school when the student is not enrolled or is absent from school during school hours without an excuse, and, when the student is found, shall return the student to his or her parent or to the principal or teacher in charge of the school, or to the private tutor from whom absent, or to the juvenile assessment center or other location established by the district school board to receive students who are absent from school. Upon receipt of the student, the parent shall be immediately notified.

- (4) REPORT TO APPROPRIATE AUTHORITY. -- A designated school representative shall report to the appropriate authority designated by law to receive such notices, all violations of the Child Labor Law that may come to his or her knowledge.
- (5) RIGHT TO INSPECT.--A designated school representative shall have the right of access to, and inspection of, establishments where minors may be employed or detained only for the purpose of ascertaining whether students of compulsory school age are actually employed there and are actually working there regularly. The designated school representative shall, if he or she finds unsatisfactory working conditions or violations of the Child Labor Law, report his or her findings to the appropriate authority.
- Section 5. Paragraph (a) of subsection (27) of section 984.03, Florida Statutes, is amended to read:
- 984.03 Definitions.--When used in this chapter, the term:

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(27) "Habitually truant" means that:

(a) The child has 15 unexcused absences within 90 calendar days with or without the knowledge or justifiable consent of the child's parent or legal guardian, is subject to compulsory school attendance under s. 1003.21(1) and (2)(a), and is not exempt under s. 1003.21(3), s. 1003.24, or any other exemptions specified by law or the rules of the State Board of Education.

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> If a child who is subject to compulsory school attendance is responsive to the interventions described in ss. 1003.26 and 1003.27(3) and has completed the necessary requirements to pass the current grade as indicated in the district pupil progression plan, the child shall not be determined to be habitually truant and shall be passed. If a child within the compulsory school attendance age has 15 unexcused absences within 90 calendar days or fails to enroll in school, the State Attorney may, or the appropriate jurisdictional agency shall, file a child-in-needof-services petition if recommended by the case staffing committee, unless it is determined that another alternative action is preferable. The failure or refusal of the parent or legal guardian or the child to participate, or make a good faith effort to participate, in the activities prescribed to remedy the truant behavior, or the failure or refusal of the child to return to school after participation in activities required by this subsection, or the failure of the child to stop the truant behavior after the school administration and the Department of Juvenile Justice have worked with the child as described in ss.

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361 1003.26 and 1003.27(3) shall be handled as prescribed in s. 362 1003.27.

- Section 6. Subsection (26) of section 985.03, Florida Statutes, is amended to read:
 - 985.03 Definitions. -- As used in this chapter, the term:
 - (26) "Habitually truant" means that:

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- (a) 1. The child has 15 unexcused absences within 90 calendar days with or without the knowledge or justifiable consent of the child's parent or legal guardian, is subject to compulsory school attendance under s. 1003.21(1) and (2)(a), and is not exempt under s. 1003.21(3), s. 1003.24, or any other exemptions specified by law or the rules of the State Board of Education.
- 2.(b) Escalating activities to determine the cause, and to attempt the remediation, of the child's truant behavior under ss. 1003.26 and 1003.27 have been completed.

378 If a child who is subject to compulsory school attendance is 379 responsive to the interventions described in ss. 1003.26 and 380 1003.27 and has completed the necessary requirements to pass the 381 current grade as indicated in the district pupil progression 382 plan, the child shall not be determined to be habitually truant

attendance age has 15 unexcused absences within 90 calendar days
or fails to enroll in school, the state attorney may file a

and shall be passed. If a child within the compulsory school

or fails to enroll in school, the state attorney may file a

child-in-need-of-services petition. Before filing a petition,

the child must be referred to the appropriate agency for

evaluation. After consulting with the evaluating agency, the

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state attorney may elect to file a child-in-need-of-services petition.

(b)(e) A school representative, designated according to school board policy, and a juvenile probation officer of the department have jointly investigated the truancy problem or, if that was not feasible, have performed separate investigations to identify conditions that could be contributing to the truant behavior; and if, after a joint staffing of the case to determine the necessity for services, such services were determined to be needed, the persons who performed the investigations met jointly with the family and child to discuss any referral to appropriate community agencies for economic services, family or individual counseling, or other services required to remedy the conditions that are contributing to the truant behavior.

(c)(d) The failure or refusal of the parent or legal guardian or the child to participate, or make a good faith effort to participate, in the activities prescribed to remedy the truant behavior, or the failure or refusal of the child to return to school after participation in activities required by this subsection, or the failure of the child to stop the truant behavior after the school administration and the department have worked with the child as described in s. 1003.27(3) shall be handled as prescribed in s. 1003.27.

Section 7. Paragraphs (a) and (b) of subsection (2) of section 1002.20, Florida Statutes, are amended to read:

1002.20 K-12 student and parent rights.--Parents of public school students must receive accurate and timely information

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regarding their child's academic progress and must be informed of ways they can help their child to succeed in school. K-12 students and their parents are afforded numerous statutory rights including, but not limited to, the following:

(2) ATTENDANCE. --

- (a) Compulsory school attendance.--The compulsory school attendance laws apply to all children between the ages of 6 and 16 years, as provided in s. 1003.21(1) and (2)(a), and, in accordance with the provisions of s. 1003.21(1) and (2)(a):
- 1. A student who attains the age of 16 years during the school year has the right to file a formal declaration of intent to terminate school enrollment if the declaration is signed by the parent. The parent has the right to be notified by the school district of the district's receipt of the student's declaration of intent to terminate school enrollment.
- 2. Students who become or have become married or who are pregnant and parenting have the right to attend school and receive the same or equivalent educational instruction as other students.
- (b) Regular school attendance.--Parents of students who have attained the age of 6 years by February 1 of any school year but who have not attained the age of 16 years, or the age adopted by district school board policy pursuant to s.

 1003.21(1), must comply with the compulsory school attendance laws. Parents have the option to comply with the school attendance laws by attendance of the student in a public school; a parochial, religious, or denominational school; a private

school; a home education program; or a private tutoring program, in accordance with the provisions of s. 1003.01(13).

Section 8. Subsection (8) of section 1003.01, Florida Statutes, is amended to read:

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1003.01 Definitions.--As used in this chapter, the term:

(8) "Habitual truant" means a student who has 15 unexcused absences within 90 calendar days with or without the knowledge or consent of the student's parent, is subject to compulsory school attendance under s. 1003.21(1) and (2)(a), and is not exempt under s. 1003.21(3) or s. 1003.24, or by meeting the criteria for any other exemption specified by law or rules of the State Board of Education. Such a student must have been the subject of the activities specified in ss. 1003.26 and 1003.27(3), without resultant successful remediation of the truancy problem before being dealt with as a child in need of services according to the provisions of chapter 984.

Section 9. This act shall take effect July 1, 2006.

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A bill to be entitled

An act relating to health-related education in the public schools; creating s. 1003.453, F.S.; requiring each school district to submit to the Department of Education, by a specified deadline, copies of the district's school wellness policy and physical education policy; requiring the school district to review those policies annually; requiring the department and the school districts to post those policies on their websites; requiring the department to provide a model school wellness policy and nutrition guidelines and prescribing minimum contents thereof; amending s. 1003.455, F.S.; requiring school district physical education programs and lesson plans to be approved; encouraging school districts to provide physical education for a specified amount of time; deleting obsolete language; amending s. 381.0056, F.S., the "School Health Services Act"; requiring schools to provide certain information to students' parents or guardians; providing requirements relating to the membership of school health advisory committees; encouraging the committees to address specified matters; providing an effective date.

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WHEREAS, Governor Jeb Bush convened the Governor's Task Force on the Obesity Epidemic in fall 2003, and

WHEREAS, the Governor's Task Force on the Obesity Epidemic recommended that families and other caregivers coordinate with schools, community organizations, and policymakers to support and sustain healthy lifestyles among youth, and

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WHEREAS, the Governor's task force recommended that every school district be required to maintain independent nutrition, physical activity, and physical fitness advisory panels, which would be charged with meeting at least annually to review and determine strong school district policies with respect to all nutritional, physical activity, and physical fitness offerings at schools and to report on compliance to the Department of Education and district school boards, and

WHEREAS, the Secretary of Health hosted obesity summits in 2004-2005, including one on Solutions in the School Setting, and

WHEREAS, the Governor's task force and the obesity summits showed that schools are logical partners in preventing and reducing childhood obesity, and

WHEREAS, the majority of our children are enrolled in school, and

WHEREAS, school health programs can improve knowledge, attitudes, behaviors, and outcomes, and

WHEREAS, the percentage of children and adolescents in the United States who are overweight has tripled to 15 percent during the last 30 years, and

WHEREAS, 25 percent of children ages 5 to 10 have high cholesterol, high blood pressure, or other early warning signs of heart disease, and

WHEREAS, newly completed research shows a significant relationship between academic achievement and physical fitness and healthful nutrition, and

WHEREAS, the majority of food and beverage choices at schools are high-fat, high-sodium snacks and high-fat, high-

Page 2 of 9

57 sugar baked goods, and

WHEREAS, approximately one-third of high school students are not getting enough physical activity, and

WHEREAS, many of the youth ages 9-12 have no physical activity outside of the school day, and

WHEREAS, healthy eating and physical activity lead to improved academics, improved behavior, improved short-term and long-term health, and reduced health care costs, and

WHEREAS, the Centers for Disease Control and Prevention (CDC) recommends that schools offer nutritious food and beverages in all venues, and

WHEREAS, the CDC encourages schools to adopt comprehensive nutrition and physical activity policies, and

WHEREAS, the CDC says that standards for physical education and activity should be set to promote healthy lifestyles and healthy behaviors, and

WHEREAS, schools should inform parents and the community of activities which promote healthy eating and physical activity, and

WHEREAS, parents should be solicited for involvement in promoting healthy eating and physically active living, and

WHEREAS, promoting healthy lifestyles at the elementary, middle, and high school levels will reduce the rate of childhood obesity, improve patient outcomes, and save lives, NOW, THEREFORE,

Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 1003.453, Florida Statutes, is created to read:

1003.453 School wellness and physical education policies; nutrition guidelines.--

- (1) By September 1, 2006, each school district shall submit to the Department of Education a copy of its school wellness policy as required by the Child Nutrition and WIC Reauthorization Act of 2004 and a copy of its physical education policy required under s. 1003.455. Each school district shall annually review its school wellness policy and physical education policy and provide a procedure for public input and revisions. In addition, each school district shall send an updated copy of its wellness policy and physical education policy to the department when a change or revision is made.
- (2) By December 1, 2006, the department shall post each school district's school wellness policy and physical education policy on its website so that the policies can be accessed and reviewed by the public. Each school district shall provide the most current versions of its school wellness policy and physical education policy on the district's website.
- (3) The department must provide on its website a model school wellness policy that may be accessed and reviewed by school districts and the public. The model school wellness policy must at a minimum:
- (a) Require that all students receive classroom instruction on the benefits of exercise and healthful eating.
- (b) Require that all students receive classroom instruction on the health hazards of using tobacco and being

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exposed to tobacco smoke.

- (c) Address at least four of the eight components of a coordinated school health program, including health education, physical education, health services, and nutrition services.
- (d) Establish core measures for school health and wellness, such as the School Health Index.
- (e) Require that, starting in grade 6, all students receive basic training in first aid, including cardiopulmonary resuscitation, at least every 2 years.
- (4) By December 1, 2006, the department must provide nutrition guidelines for school districts in a rubric format which must at a minimum:
- (a) Provide nutrition guidelines for all food and beverages sold on campus throughout the school day through vending machines, as a la carte items, through fund raisers, or through other means.
- (b) Ensure that each student has access to healthful food choices in accordance with dietary guidelines of the United States Department of Agriculture.
- (c) Ensure that each student and his or her parents have access to information concerning the nutritional content of food and beverages sold by or available from the school's food service department at breakfast, at lunch, and after school.
- (d) Direct the school nutrition department to support staff wellness classes that provide nutrition education for teachers and school support staff. Schools are encouraged to provide classes that are taught by a licensed nutrition professional from the school nutrition department.

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Section 2. Section 1003.455, Florida Statutes, is amended to read:

1003.455 Physical education; assessment.--

- (1) It is the responsibility of each district school board to develop a physical education program that stresses physical fitness and encourages healthy, active lifestyles and to encourage all students in prekindergarten through grade 12 to participate in physical education. Physical education shall consist of physical activities of at least a moderate intensity level and for a duration sufficient to provide a significant health benefit to students, subject to the differing capabilities of students. All physical education programs and related lesson plans must be reviewed and approved by a certified physical education instructor.
- (2) Each district school board shall, no later than

 December 1, 2004, adopt a written physical education policy that
 details the school district's physical education program and
 expected program outcomes. Each district school board shall
 provide a copy of its written policy to the Department of
 Education by December 15, 2004.
- (3) Each district school board is encouraged to provide

 150 minutes of physical education each week for students in
 kindergarten through grade 5 and 225 minutes each week for

 students in grades 6 through 8. Any district that does not adopt
 a physical education policy by December 1, 2004, shall, at a
 minimum, implement a mandatory physical education program for
 kindergarten through grade 5 which provides students with 30
 minutes of physical education each day, 3 days a week.

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Section 3. Subsections (2) and (5) of section 381.0056,
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      Florida Statutes, are amended to read:
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           381.0056 School health services program.--
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                The Legislature finds that health services conducted
      as a part of the total school health program should be carried
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      out to appraise, protect, and promote the health of students.
      School health services supplement, rather than replace, parental
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      responsibility and are designed to encourage parents to devote
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      attention to child health, to discover health problems, and to
      encourage use of the services of their physicians, dentists, and
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      community health agencies. Each school shall annually provide to
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     the parents or guardians of each of its students information on
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     ways that they can help their children to be physically active
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     and to eat healthful foods.
           (5)(a) Each county health department shall develop,
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     jointly with the district school board and the local school
     health advisory committee, a school health services plan; and
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     the plan must shall include, at a minimum, provisions for:
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           1. (a) Health appraisal;
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           2. (b) Records review;
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          3.<del>(c)</del> Nurse assessment;
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          4. (d) Nutrition assessment;
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          5. (e) A preventive dental program;
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          6.<del>(f)</del> Vision screening;
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          7. (g) Hearing screening;
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          8. (h) Scoliosis screening;
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          9.(i) Growth and development screening;
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          10. (j) Health counseling;
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197 11. (k) Referral and followup of suspected or confirmed 198 health problems by the local county health department; 199 12.(1) Meeting emergency health needs in each school; 200 13. (m) County health department personnel to assist school 201 personnel in health education curriculum development; 14.(n) Referral of students to appropriate health 202 203 treatment, in cooperation with the private health community 204 whenever possible; 15. (o) Consultation with a student's parent or guardian 205 regarding the need for health attention by the family physician, 206 207 dentist, or other specialist when definitive diagnosis or 208 treatment is indicated: 16. (p) Maintenance of records on incidents of health 209 210 problems, corrective measures taken, and such other information as may be needed to plan and evaluate health programs; except, 211 however, that provisions in the plan for maintenance of health 212 213 records of individual students must be in accordance with s. 214 1002.22; 215 17. (q) Health information which will be provided by the school health nurses, when necessary, regarding the placement of 216 students in exceptional student programs and the reevaluation at 217 periodic intervals of students placed in such programs; and 218 219 18. (r) Notification to the local nonpublic schools of the 220 school health services program and the opportunity for

- 18.(r) Notification to the local nonpublic schools of the school health services program and the opportunity for representatives of the local nonpublic schools to participate in the development of the cooperative health services plan.
- (b) Each school health advisory committee must, at a minimum, include members who represent the eight component areas

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of the coordinated school health model as defined by the Centers for Disease Control and Prevention. School health advisory committees are encouraged to address the eight components of the coordinated school health model in the school district's school wellness policy pursuant to s. 1003.453.

Section 4. This act shall take effect July 1, 2006.

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 A bill to be entitled

An act relating to school improvement and education accountability; amending s. 1008.345, F.S.; requiring certain schools with a school grade of "F" to implement a policy for single-gender classes; providing requirements for uniform policies, including procedures for enrolling a student in coeducational classes and periodic review of policy implementation; requiring such schools to implement a school uniform policy; requiring maintenance of policies until certain conditions are met; amending s. 1004.68, F.S.; correcting a cross-reference; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (8) of section 1008.345, Florida Statutes, is renumbered as subsection (9) and a new subsection (8) is added to that section to read:

1008.345 Implementation of state system of school improvement and education accountability.--

(8) In order to meet the educational needs of students in low-performing schools, nonvocational elementary and secondary schools receiving a school grade of "F" shall implement:

(a) A single-gender education policy that divides students into classes by gender. The admissions requirements, educational benefits, qualifications of faculty and staff, and quality and accessibility of facilities and resources for female and male students enrolled in single-gender classes must be substantially

Page 1 of 2

equal and administered in an even-handed manner. Additionally, a single-gender education policy implemented pursuant to this subsection must contain the following:

1. A procedure for providing notice to parents of the school's conversion to single-gender classes.

- 2. A procedure for allowing parents to opt out of the school's single-gender education program and enroll their child in coeducational classes.
- 3. A procedure for periodic review of the single-gender education policy by the district school superintendent to assess whether the policy has been implemented in a nondiscriminatory manner and in a way that most effectively ensures the success of the program.
 - (b) A schoolwide policy for school uniforms for students.

Policies required by this subsection must remain in force until the school achieves a school grade of "A."

Section 2. Subsection (2) of section 1004.68, Florida Statutes, is amended to read:

- 1004.68 Community college; degrees and certificates; tests for certain skills.--
- (2) Each community college board of trustees shall require the use of scores on tests for college-level communication and computation skills provided in s. $1008.345\underline{(9)}(8)$ as a condition for graduation with an associate in arts degree.
 - Section 3. This act shall take effect July 1, 2007.

A bill to be entitled

An act relating to public K-12 educational instruction; amending s. 1003.42, F.S.; revising provisions relating to required instruction and courses of study in the public schools; including study of the history of the United States and free enterprise; requiring standards and assessments adopted by the State Board of Education to conform to requirements for instruction; providing requirements for teaching the history of the United States at certain grade levels; amending s. 1003.43, F.S., relating to general requirements for high school graduation; including study of the Declaration of Independence in the credit requirement for American government; amending s. 1002.20, F.S.; correcting a cross-reference; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 1003.42, Florida Statutes, is amended to read:

1003.42 Required instruction. --

(1) Each district school board shall provide all courses required for high school graduation and appropriate instruction designed to ensure that students meet State Board of Education adopted standards in the following subject areas: reading and other language arts, mathematics, science, social studies, foreign languages, health and physical education, and the arts.

(2) All members of the instructional staff of the public

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schools, subject to the rules of the State Board of Education and the district school board, shall teach efficiently and faithfully, using the books and materials required that meet the highest standards for professionalism and historic accuracy, following the prescribed courses of study, and employing approved methods of instruction, the following:

- (a) The history and content of the Declaration of Independence as written, including national sovereignty, natural law, self-evident truth, equality of all persons, limited government, popular sovereignty, and God-given, inalienable rights of life, liberty, and property, and how it forms the philosophical foundation of our government.
- (b) The history, meaning, significance, and effect of the provisions of the Constitution of the United States and amendments thereto with emphasis on each of the 10 amendments that make up the Bill of Rights and how the constitution provides the structure of our government.
 - (c) The history of the state and the State Constitution.
- $\underline{\text{(d)}}$ The <u>most important</u> arguments in support of adopting our republican form of government, as they are embodied in the most important of the Federalist Papers.
- (c) The essentials of the United States Constitution and how it provides the structure of our government.
- $\underline{\text{(e)}}$ Flag education, including proper flag display and flag salute.
- (f)(e) The elements of <u>United States</u> civil government, including the primary functions of and interrelationships between the Federal Government, the state, and its counties,

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municipalities, school districts, and special districts.

- (g) The history of the United States, including the period of discovery, the early colonies, the War for Independence, the Civil War, the expansion of the United States to its present boundaries, the world wars, and the civil rights movement to the present. The history of the United States shall be taught in a factual manner based on genuine history.
- (h)(f) The history of the Holocaust (1933-1945), the systematic, planned annihilation of European Jews and other groups by Nazi Germany, a watershed event in the history of humanity, to be taught in a manner that leads to an investigation of human behavior, an understanding of the ramifications of prejudice, racism, and stereotyping, and an examination of what it means to be a responsible and respectful person, for the purposes of encouraging tolerance of diversity in a pluralistic society and for nurturing and protecting democratic values and institutions.
- (i)(g) The history of African Americans, including the history of African peoples before the political conflicts that led to the development of slavery, the passage to America, the enslavement experience, abolition, and the contributions of African Americans to society.
 - (j) (h) The elementary principles of agriculture.
- $\frac{(k)}{(i)}$ The true effects of all alcoholic and intoxicating liquors and beverages and narcotics upon the human body and mind.
 - (1) (j) Kindness to animals.
 - (k) The history of the state.

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(m) (1) The conservation of natural resources.

- (n) (m) Comprehensive health education that addresses concepts of community health; consumer health; environmental health; family life, including an awareness of the benefits of sexual abstinence as the expected standard and the consequences of teenage pregnancy; mental and emotional health; injury prevention and safety; nutrition; personal health; prevention and control of disease; and substance use and abuse.
- (o) (n) Such additional materials, subjects, courses, or fields in such grades as are prescribed by law or by rules of the State Board of Education and the district school board in fulfilling the requirements of law.
- $\underline{\text{(p)}}$ (o) The study of Hispanic contributions to the United States.
- $\underline{(q)}$ (p) The study of women's contributions to the United States.
- (r) The nature and importance of free enterprise to the United States economy.
- (s) (q) A character-development program in the elementary schools, similar to Character First or Character Counts, which is secular in nature and stresses such character qualities as attentiveness, patience, and initiative. Beginning in school year 2004-2005, the character-development program shall be required in kindergarten through grade 12. Each district school board shall develop or adopt a curriculum for the character-development program that shall be submitted to the department for approval. The character-development curriculum shall stress the qualities of patriotism; responsibility; citizenship; the

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Golden Rule; rkindness; respect for authority, human life, liberty, and personal property; honesty; charity; self-control; racial, ethnic, and religious tolerance; and cooperation.

(t)(r) In order to encourage patriotism, the sacrifices that veterans have made in serving our country and protecting democratic values worldwide. Such instruction must occur on or before Veterans' Day and Memorial Day. Members of the instructional staff are encouraged to use the assistance of local veterans when practicable.

- Standards and assessments adopted by the State Board of
 Education shall be based on, and conform to, the requirements of
 this subsection.
- (3) Each district school board shall require that United States history, including the provisions of paragraphs (2)(a)-(g), be taught in at least two grade levels in elementary school, two grade levels in middle school, and two grade levels in high school.
- (4) (3) Any student whose parent makes written request to the school principal shall be exempted from the teaching of reproductive health or any disease, including HIV/AIDS, its symptoms, development, and treatment. A student so exempted may not be penalized by reason of that exemption. Course descriptions for comprehensive health education shall not interfere with the local determination of appropriate curriculum which reflects local values and concerns.

Section 2. Paragraph (g) of subsection (1) of section

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141 1003.43, Florida Statutes, is amended to read:

- 1003.43 General requirements for high school graduation.--
- (1) Graduation requires successful completion of either a minimum of 24 academic credits in grades 9 through 12 or an International Baccalaureate curriculum. The 24 credits shall be distributed as follows:
- (g) One-half credit in American government, including study of the <u>Declaration of Independence and the</u> Constitution of the United States. For students entering the 9th grade in the 1997-1998 school year and thereafter, the study of Florida government, including study of the State Constitution, the three branches of state government, and municipal and county government, shall be included as part of the required study of American government.

District school boards may award a maximum of one-half credit in social studies and one-half elective credit for student completion of nonpaid voluntary community or school service work. Students choosing this option must complete a minimum of 75 hours of service in order to earn the one-half credit in either category of instruction. Credit may not be earned for service provided as a result of court action. District school boards that approve the award of credit for student volunteer service shall develop guidelines regarding the award of the credit, and school principals are responsible for approving specific volunteer activities. A course designated in the Course Code Directory as grade 9 through grade 12 that is taken below the 9th grade may be used to satisfy high school graduation

Page 6 of 7

requirements or Florida Academic Scholars award requirements as specified in a district school board's student progression plan. A student shall be granted credit toward meeting the requirements of this subsection for equivalent courses, as identified pursuant to s. 1007.271(6), taken through dual enrollment.

Section 3. Paragraph (d) of subsection (3) of section 1002.20, Florida Statutes, is amended to read:

1002.20 K-12 student and parent rights.--Parents of public school students must receive accurate and timely information regarding their child's academic progress and must be informed of ways they can help their child to succeed in school. K-12 students and their parents are afforded numerous statutory rights including, but not limited to, the following:

(3) HEALTH ISSUES. --

- (d) Reproductive health and disease education.--A public school student whose parent makes written request to the school principal shall be exempted from the teaching of reproductive health or any disease, including HIV/AIDS, in accordance with the provisions of s. 1003.42(4)-(3).
 - Section 4. This act shall take effect July 1, 2006.

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An act relating to high school athletics; amending s. 1006.20, F.S.; requiring the Florida High School Athletic Association to facilitate a 3-year drug testing program to randomly test for anabolic steroids in students in grades 9 through 12 who participate in interscholastic athletics in its member schools; requiring schools to consent to the provisions of the program as a prerequisite for membership in the organization; requiring the organization to establish procedures for the conduct of the program, including contracting with a testing agency to administer the program; providing that the finding of a drug test shall be separate from a student's educational records; providing for disclosure; requiring students and their parents to consent to the provisions of the program as a prerequisite for eligibility to participate in interscholastic athletics; providing penalties for students selected for testing who fail to provide a specimen; requiring the administration of a school to meet with a student who tests positive and his or her parent to review the finding, penalties, and procedure for challenge and appeal; providing penalties for first, second, and third positive findings; providing due process procedures for challenge and appeal; requiring the organization to provide an annual report to the Legislature on the results of the program; providing an exemption from civil liability resulting from implementation of the program; requiring the Department of Legal Affairs to provide

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defense in claims of civil liability; requiring program expenses to be paid through legislative appropriation; providing for expiration of the program; providing an appropriation; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (10) is added to section 1006.20, Florida Statutes, to read:

1006.20 Athletics in public K-12 schools.--

- (10) RANDOM DRUG TESTING PROGRAM. --
- (a) The organization shall facilitate a 3-year program during the 2006-2007, 2007-2008, and 2008-2009 academic years in which students in grades 9 through 12 in its member schools who participate in interscholastic athletics governed by the organization shall be subject to random testing for the use of anabolic steroids as defined in s. 893.03(3)(d). All schools, both public and private, shall consent to the provisions of this subsection as a prerequisite for membership in the organization for the duration of the program.
- (b) The organization's board of directors shall establish procedures for the conduct of the program that, at a minimum, shall provide for the following:
- 1. The organization shall select and enter into a contract with a testing agency that will administer the testing program.

 The laboratory utilized by the testing agency to analyze specimens shall be accredited by the World Anti-Doping Agency.

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 2. A minimum of 1 percent of the total students who participate in each interscholastic sport, based on participation numbers reported to the organization during the preceding academic year, shall be randomly selected to undergo a test in each year of the program.

- 3. Each member school shall report to the organization each year the names of students who will represent the school in interscholastic athletics during that year. A student shall not be eligible to participate in interscholastic athletics in a member school until the student's name has been reported to the organization by the school in the year in which such participation is to occur.
- 4. Each year, the organization shall provide to the testing agency all names of students that are submitted by its member schools. The testing agency shall make its random selections for testing from these names.
- 5. The testing agency shall notify not fewer than 7 days in advance both the administration of a school and the organization of the date on which its representatives will be present at the school to collect a specimen from a randomly selected student. However, the name of the student from which a specimen is to be collected shall not be disclosed.
- 6. The finding of a drug test shall be separate from a student's educational records and shall be disclosed by the testing agency only to the organization, the student, the student's parent, the administration of the student's school, and the administration of any school to which the student may

transfer during a suspension from participation in interscholastic athletics resulting from a positive finding.

- (c) In each year of the program, each student who wishes to participate in interscholastic athletics and his or her parent must consent to the provisions of this subsection as a prerequisite for athletic eligibility. This consent shall be in writing on a form prescribed by the organization and provided to the student by his or her school. Failure to complete and sign the consent form shall result in the student's ineligibility to participate in all interscholastic athletics. The consent form shall include the following information:
 - 1. A brief description of the drug testing program.
- 2. The penalties for a first, second, and third positive finding.
 - 3. The procedure for challenging a positive finding.
 - 4. The procedure for appealing a prescribed penalty.
- (d) A student who is selected for testing and fails to provide a specimen shall be immediately suspended from interscholastic athletic practice and competition until such time as a specimen is provided.
- (e) If a student tests positive in a test administered under this subsection, the administration of the school the student attends shall immediately:
- 1. Suspend the student from participation in all interscholastic athletic practice and competition.
- 2. Notify and schedule a meeting with the student and his or her parent during which the principal or his or her designee shall review with them the positive finding, the procedure for

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challenging the positive finding, the prescribed penalties, and the procedure for appealing the prescribed penalties.

- (f) The following penalties are prescribed for positive findings resulting from tests administered under this subsection:
- 1. For a first positive finding, the student shall be suspended from all interscholastic athletic practice and competition for a period of 90 school days and shall be subject to a mandatory exit test for restoration of eligibility no sooner than the 60th school day of the suspension. If the exit test is negative, the organization shall restore the eligibility of the student at the conclusion of the 90-school-day period of suspension. If the exit test is positive, the student shall remain suspended from all interscholastic athletic practice and competition until such time as a subsequent retest of the student results in a negative finding. The student shall be subject to repeated tests for the duration of his or her high school athletic eligibility.
- 2. For a second positive finding, the student shall be suspended from all interscholastic athletic practice and competition for a period of 1 calendar year and shall be subject to a mandatory exit test for restoration of eligibility no sooner than the 11th month of the suspension. If the exit test is negative, the organization shall restore the eligibility of the student at the conclusion of the 1-calendar-year period of suspension. If the exit test is positive, the student shall remain suspended from all interscholastic athletic practice and competition until such time as a subsequent retest of the

Page 5 of 9

student results in a negative finding. The student shall be subject to repeated tests for the duration of his or her high school athletic eligibility.

- 3. For a third positive finding, the student shall be permanently suspended from all interscholastic athletic practice and competition.
- (g) In addition to the penalties prescribed in paragraph (f), a student who tests positive in a test administered under this subsection shall attend and complete an appropriate mandatory drug education program conducted by the student's school, the student's school district, or a third-party organization contracted by the school or school district to conduct such an education program.
- (h) The following due process shall be afforded each student who tests positive in a test administered under this subsection:
- 1. The member school may challenge a positive finding and must challenge a positive finding at the request of the student. A sample of the original specimen provided by the student and retained by the testing agency shall be analyzed. The member school or the student's parent shall pay the cost of the analysis. If the analysis results in a positive finding, the student shall remain ineligible until the prescribed penalty is fulfilled. If the analysis results in a negative finding, the organization shall immediately restore the eligibility of the student and shall refund to the member school or student's parent the cost of the analysis. The student shall remain

suspended from interscholastic athletic practice and competition during the challenge.

- 2.a. A member school may appeal to the organization's commissioner the period of ineligibility imposed on a student as a result of a positive finding and must appeal at the request of the student. The commissioner may require the student to complete the prescribed penalty, reduce the prescribed penalty by one-half, or provide complete relief from the prescribed penalty. Regardless of the decision of the commissioner, the student shall remain ineligible until the student tests negative on the mandatory exit test and the student's eligibility is restored by the organization.
- b. Should the school or student be dissatisfied with the decision of the commissioner, the school may pursue the appeal before the organization's board of directors and must do so at the request of the student. The board of directors may require the student to complete the prescribed penalty, reduce the prescribed penalty by one-half, or provide complete relief from the prescribed penalty. Regardless of the decision of the board of directors, the student shall remain ineligible until the student tests negative on the mandatory exit test and the student's eligibility is restored by the organization. The decision of the board of directors on each appeal shall be final.
- c. Technical experts may serve as consultants to both the organization's commissioner and its board of directors in connection with such appeals.

(i) No later than October 1 following each year of the program, the organization shall submit to the President of the Senate and the Speaker of the House of Representatives a report on the results of the program for that year, as well as the aggregate results of the program to date. The report shall include statistics on the number of students tested; the number of first, second, and third violations; the number of challenges and their results; the number of appeals and their dispositions; and the costs incurred by the organization in the administration of the program, including attorney's fees and other expenses of litigation.

- (j) The organization, members of its board of directors, and its employees and member schools and their employees are exempt from civil liability arising from any act or omission in connection with the program conducted under this subsection. The Department of Legal Affairs shall defend the organization, members of its board of directors, and its employees and member schools and their employees in any action against such parties arising from any such act or omission. In providing such defense, the Department of Legal Affairs may employ or utilize the legal services of outside counsel.
- (k) All expenses of the program shall be paid with funds appropriated by the Legislature. Such expenses shall include, but not be limited to, all fees and expenses charged by the testing agency for administrative services, specimen collection services, and specimen analysis; all administrative expenses incurred by the organization in the facilitation of the program;

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- (1) The provisions of this subsection shall expire on June 30, 2009, or at such earlier date as appropriated funds are exhausted.
- Section 2. There is hereby appropriated from the General Revenue Fund to the Florida High School Athletic Association the sum of \$3 million for the purpose of administering the provisions of s. 1006.20(10), Florida Statutes, as created by this act. Any unexpended or unencumbered balance remaining at the end of fiscal year 2008-2009 shall revert to the General Revenue Fund.
 - Section 3. This act shall take effect July 1, 2006.

1 A bill to be entitled

An act relating to public records and public meetings exemptions; amending s. 1006.20, F.S.; exempting from public records requirements the finding of a drug test administered to a student by a testing agency with which the Florida High School Athletic Association has contracted; exempting from public meetings requirements a meeting at which a challenge or an appeal is made; providing for future review and repeal; providing a statement of public necessity; providing a contingent effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Paragraphs (b) and (h) of subsection (10) of section 1006.20, Florida Statutes, as created by HB 1003, 2006 Regular Session, are amended to read:

1006.20 Athletics in public K-12 schools.--

- (10) RANDOM DRUG TESTING PROGRAM. --
- (b) The organization's board of directors shall establish procedures for the conduct of the program that, at a minimum, shall provide for the following:
- 1. The organization shall select and enter into a contract with a testing agency that will administer the testing program. The laboratory utilized by the testing agency to analyze specimens shall be accredited by the World Anti-Doping Agency.
- 2. A minimum of 1 percent of the total students who participate in each interscholastic sport, based on

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participation numbers reported to the organization during the preceding academic year, shall be randomly selected to undergo a test in each year of the program.

- 3. Each member school shall report to the organization each year the names of students who will represent the school in interscholastic athletics during that year. A student shall not be eligible to participate in interscholastic athletics in a member school until the student's name has been reported to the organization by the school in the year in which such participation is to occur.
- 4. Each year, the organization shall provide to the testing agency all names of students that are submitted by its member schools. The testing agency shall make its random selections for testing from these names.
- 5. The testing agency shall notify not fewer than 7 days in advance both the administration of a school and the organization of the date on which its representatives will be present at the school to collect a specimen from a randomly selected student. However, the name of the student from which a specimen is to be collected shall not be disclosed.
- 6. The finding of a drug test shall be separate from a student's educational records and shall be disclosed by the testing agency only to the organization, the student, the student's parent, the administration of the student's school, and the administration of any school to which the student may transfer during a suspension from participation in interscholastic athletics resulting from a positive finding. The finding of each drug test held by a school or the organization

 is confidential and exempt from s. 119.07(1) and s. 24(a), Art.

I of the State Constitution. This subparagraph is subject to the

Open Government Sunset Review Act in accordance with s. 119.15

and shall stand repealed on October 2, 2011, unless reviewed and saved from repeal through reenactment by the Legislature.

- (h) The following due process shall be afforded each student who tests positive in a test administered under this subsection:
- 1. The member school may challenge a positive finding and must challenge a positive finding at the request of the student. A sample of the original specimen provided by the student and retained by the testing agency shall be analyzed. The member school or the student's parent shall pay the cost of the analysis. If the analysis results in a positive finding, the student shall remain ineligible until the prescribed penalty is fulfilled. If the analysis results in a negative finding, the organization shall immediately restore the eligibility of the student and shall refund to the member school or student's parent the cost of the analysis. The student shall remain suspended from interscholastic athletic practice and competition during the challenge.
- 2.a. A member school may appeal to the organization's commissioner the period of ineligibility imposed on a student as a result of a positive finding and must appeal at the request of the student. The commissioner may require the student to complete the prescribed penalty, reduce the prescribed penalty by one-half, or provide complete relief from the prescribed penalty. Regardless of the decision of the commissioner, the

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student shall remain ineligible until the student tests negative on the mandatory exit test and the student's eligibility is restored by the organization.

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- b. Should the school or student be dissatisfied with the decision of the commissioner, the school may pursue the appeal before the organization's board of directors and must do so at the request of the student. The board of directors may require the student to complete the prescribed penalty, reduce the prescribed penalty by one-half, or provide complete relief from the prescribed penalty. Regardless of the decision of the board of directors, the student shall remain ineligible until the student tests negative on the mandatory exit test and the student's eligibility is restored by the organization. The decision of the board of directors on each appeal shall be final.
- c. Technical experts may serve as consultants to both the organization's commissioner and its board of directors in connection with such appeals.
- 3. The challenge and appeal procedures described in this paragraph are exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution. This subparagraph is subject to the Open Government Sunset Review Act in accordance with s. 119.15 and shall stand repealed on October 2, 2011, unless reviewed and saved from repeal through reenactment by the Legislature.
- Section 2. The Legislature finds that it is a public necessity that the finding of a drug test administered by a testing agency with which the Florida High School Athletic Association has contracted that has been disclosed to the

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113 association or the administration of a school, pursuant to s. 1006.20(10), Florida Statutes, be made confidential and exempt 114 115 from public records requirements. The Legislature finds that 116 harm caused by releasing such information outweighs any public 117 benefit that might be derived from releasing the information. 118 Such information is of a sensitive and personal nature, could be 119 used to discriminate against a student, and could cause harm to 120 a student's reputation. The Legislature further finds that it is 121 a public necessity that a meeting at which a challenge to a 122 positive finding is made or an appeal is made to the Florida 123 High School Athletic Association's commissioner or board of 124 directors regarding the period of student ineligibility, 125 pursuant to s. 1006.20(10), Florida Statutes, be made exempt 126 from public meetings requirements. The Legislature finds that 127 the exemption of these proceedings from public meetings 128 requirements minimizes the possibility of unnecessary scrutiny 129 by the public or media of sensitive, personal information 130 concerning a student. Furthermore, without such exemption, 131 release of confidential and exempt information via a public 132 meeting defeats the purpose of the public records exemption. 133 Section 3. This act shall take effect on the same date 134 that HB 1003 or similar legislation takes effect, if such 135 legislation is adopted in the same legislative session or an extension thereof and becomes law. 136

A bill to be entitled

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An act relating to education personnel; amending s. 1012.985, F.S.; authorizing a regional professional development academy to receive funds from certain sources for the purpose of developing programs and services; providing that a regional professional development academy is not a component of any school district or governmental unit to which it provides services; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 1012.985, Florida Statutes, is amended to read:

1012.985 Statewide system for inservice professional development.--

(1) The intent of this section is to establish a statewide system of professional development that provides a wide range of targeted inservice training to teachers, managers, and administrative personnel designed to upgrade skills and knowledge needed to reach world class standards in education. The system shall consist of a network of professional development academies in each region of the state which that are operated in partnership with area business partners to develop and deliver high-quality training programs purchased by school districts. The academies shall be established to meet the human resource development needs of professional educators, schools, and school districts. Funds appropriated for the initiation of

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professional development academies shall be allocated by the Commissioner of Education, unless otherwise provided in an appropriations act. To be eligible for startup funds, the academy must:

- (a) (1) Be established by the collaborative efforts of one or more district school boards, members of the business community, and the postsecondary educational institutions which may award college credits for courses taught at the academy.
- (b)(2) Demonstrate the capacity to provide effective training to improve teaching skills in the areas of elementary reading and mathematics, the use of instructional technology, high school algebra, and classroom management, and to deliver such training using face-to-face, distance learning, and individualized computer-based delivery systems.
- (c) (3) Propose a plan for responding in an effective and timely manner to the professional development needs of teachers, managers, administrative personnel, schools, and school districts relating to improving student achievement and meeting state and local education goals.
- (d) (4) Demonstrate the ability to provide high-quality trainers and training, appropriate followup and coaching for all participants, and support school personnel in positively impacting student performance.
- (e) (5) Be operated under contract with its public partners and governed by an independent board of directors, which should include at least one district school superintendent and one district school board chair from the participating school districts, the president of the collective bargaining unit that

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represents the majority of the region's teachers, and at least three individuals who are not employees or elected or appointed officials of the participating school districts. Regional educational consortia as defined in s. 1001.451 satisfy the requirements of this paragraph subsection.

- <u>(f)</u> (6) Be financed during the first year of operation by an equal or greater match from private funding sources and demonstrate the ability to be self-supporting within 1 year after opening through fees for services, grants, or private contributions. Regional educational consortia as defined in s. 1001.451 which serve rural areas of critical economic concern are exempt from the funding match required by this <u>paragraph</u> subsection.
- (g) (7) Own or lease a facility that can be used to deliver training onsite and through distance learning and other technology-based delivery systems. The participating district school boards may lease a site or facility to the academy for a nominal fee and may pay all or part of the costs of renovating a facility to accommodate the academy. The academy is responsible for all operational, maintenance, and repair costs.
- (h) (8) Provide professional development services for the participating school districts as specified in the contract and may provide professional development services to other school districts, private schools, and individuals on a fee-for-services basis.
- (2) Upon compliance with the requirements for the first year of operation in paragraph (1)(f), a regional professional development academy:

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(a) May receive funds from the Department of Education or as provided in the General Appropriations Act for the purpose of developing programs, expanding services, assessing inservice training and professional development, or other programs that are consistent with the mission of the academy and the needs of the state and region; and

(b) Is not, by virtue of providing services to one or more school districts, a component of any school district or any governmental unit to which the regional professional development academy provides services.

Section 2. This act shall take effect upon becoming a law.

A bill to be entitled 1 An act relating to education; amending s. 1002.20, F.S.; 2 providing that academy programs shall be an additional 3 public school choice option; amending s. 1002.31, F.S.; 4 requiring district school boards to offer controlled open 5 enrollment within the public schools and revising 6 7 components of the controlled open enrollment plan; creating s. 1002.391, F.S.; requiring the Department of 8 Education to develop a plan for school districts to 9 establish academy programs in the public schools; 10 authorizing parents to transfer their children to 11 different academy programs and schools; providing funding 12 for student transportation; amending s. 1008.22, F.S.; 13 requiring the Commissioner of Education to adopt 14 performance standards, set goals, and provide resources to 15 16 meet constitutional requirements; requiring development and implementation of the FCAT Pretest as a diagnostic 17 tool; amending s. 1008.33, F.S.; revising requirements 18 relating to State Board of Education enforcement of public 19 school improvement; specifying academy program and school 20 performance categories; amending s. 1008.34, F.S.; 21 revising provisions relating to the school and school 22 district performance grading system; providing performance 23 categories for academy programs and schools; providing the 24 basis for performance category designations; providing 25 26 school district tools for maintenance of high performance standards; amending s. 1008.36, F.S.; renaming the Florida 27 School Recognition Program as the Every Child Matters 28

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Program; revising program intent, purpose, participation, and use of funds; requiring the department to provide training and resources for certain student testing by educators; requiring department policies and procedures for the development of student individual education plans; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (a) of subsection (6) of section 1002.20, Florida Statutes, is amended to read:

 1002.20 K-12 student and parent rights.--Parents of public school students must receive accurate and timely information regarding their child's academic progress and must be informed of ways they can help their child to succeed in school. K-12 students and their parents are afforded numerous statutory rights including, but not limited to, the following:

(6) EDUCATIONAL CHOICE. --

(a) Public school choices.--Parents of public school students may seek whatever public school choice options that are applicable to their students and are available to students in their school districts. These options may include controlled open enrollment, lab schools, charter schools, charter technical career centers, magnet schools, alternative schools, special programs, academy programs, advanced placement, dual enrollment, International Baccalaureate, International General Certificate of Secondary Education (pre-AICE), Advanced International Certificate of Education, early admissions, credit by

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examination or demonstration of competency, the New World School
of the Arts, the Florida School for the Deaf and the Blind, and
the Florida Virtual School. These options may also include the
public school choice options of the Opportunity Scholarship
Program and the McKay Scholarships for Students with

61 Program and the McKay Scholarships for Students with 62 Disabilities Program.

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Section 2. Subsections (1), (2), and (5) of section

1002.31 Public school parental choice.--

1002.31, Florida Statutes, are amended to read:

- (1) As used in this section, "controlled open enrollment" means a public education delivery system that allows school districts to make student school assignments using parents' indicated preferential school choice as a significant factor.
- (2) Each district school board <u>shall</u> may offer controlled open enrollment within the public schools. The controlled open enrollment program shall be offered in addition to the existing choice programs such as magnet schools, alternative schools, special programs, <u>academy programs</u>, advanced placement, and dual enrollment.
- (5) Each school district shall develop a system of priorities for its plan that includes consideration of the following:
- (a) An application process required to participate in the controlled open enrollment program.
- (b) A process that allows parents to declare school preferences.
- (c) A process that $\underline{\text{allows}}$ $\underline{\text{encourages}}$ placement of siblings within the same school.

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(d) A lottery procedure used by the school district to determine student assignment.

(e) An appeals process for hardship cases.

- (f) The procedures to maintain socioeconomic, demographic, and racial balance.
 - (g) The availability of transportation.
 - (g) (h) A process that promotes strong parental involvement, including the designation of a parent liaison.
 - (h)(i) A strategy that establishes a clearinghouse of information designed to assist parents in making informed choices.
 - Section 3. Section 1002.391, Florida Statutes, is created to read:
 - 1002.391 Public school academy programs; public schools.--
 - (1) The Department of Education shall develop by January

 1, 2007, a plan for school districts to establish academy

 programs in every public school where feasible. Based on the

 school-within-a-school concept, academy programs shall be

 multiple programs within one school facility that allow students

 to concentrate on unique and specialized tracks of study of

 their choosing. The department's plan shall be based on the

 following:
- (a) Students in each academy program shall be required to take a base of core-curricula courses in addition to specialized courses unique to each program.
- 110 (b) The plan shall include a waiver provision for school
 111 districts to continue offering traditional single-track programs
 112 if, because of unique circumstances, it is not feasible for them

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113 to offer multi-track academy programs within individual schools.

- (c) Parents shall be empowered to switch their child to a different academy program if they are unhappy with the program in which their child is enrolled. Except as provided in paragraph (d), once a child begins an academic year in an academy, he or she is required to attend that academy for the remainder of the academic year.
- (d) Parents may apply to move their child to another academy program before the end of the academic year if special circumstances warrant such action, according to a process developed by the department.
- (2) Parents shall be empowered to switch their child to another public school within the school district if they are unhappy with the school in which their child is enrolled. Once a child begins an academic year in a school, he or she is required to attend that school for the remainder of the academic year. However, if special circumstances warrant such action, parents may apply to move their child to another school before the end of the academic year, according to a process developed by the department.
- (3) School districts shall provide transportation for students to attend academy programs or schools outside of their school zone. The department shall use Every Child Matters Program funds, pursuant to s. 1008.36, to reimburse school districts for reasonable costs to provide transportation for students who attend academy programs or schools outside of their school zone.

Section 4. Subsection (2) of section 1008.22, Florida Statutes, is amended, paragraphs (d), (e), and (f) of subsection (3) are redesignated as paragraphs (e), (f), and (g), respectively, and a new paragraph (d) is added to that subsection, to read:

- 1008.22 Student assessment program for public schools.--
- (2) NATIONAL EDUCATION COMPARISONS.--

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- (a) It is Florida's intent to participate in the measurement of national educational goals. The Commissioner of Education shall direct Florida school districts to participate in the administration of the National Assessment of Educational Progress, or a similar national assessment program, both for the national sample and for any state-by-state comparison programs which may be initiated. Such assessments must be conducted using the data collection procedures, the student surveys, the educator surveys, and other instruments included in the National Assessment of Educational Progress or similar program being administered in Florida. The results of these assessments shall be included in the annual report of the Commissioner of Education specified in this section. The administration of the National Assessment of Educational Progress or similar program shall be in addition to and separate from the administration of the statewide assessment program.
- (b) In order to ensure that Florida provides "a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education" as required in s. 1, Art. IX of the State Constitution, the Commissioner of Education shall:

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1. Adopt performance standards, set goals, and provide the resources necessary to ensure that Florida ranks in the top half of state-by-state education performance comparisons compiled by the United States Department of Education.

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- 2. Set goals so that in no instance will Florida rank in the bottom quartile of any state-by-state education performance comparison compiled by the United States Department of Education.
- (3) STATEWIDE ASSESSMENT PROGRAM. -- The commissioner shall design and implement a statewide program of educational assessment that provides information for the improvement of the operation and management of the public schools, including schools operating for the purpose of providing educational services to youth in Department of Juvenile Justice programs. The commissioner may enter into contracts for the continued administration of the assessment, testing, and evaluation programs authorized and funded by the Legislature. Contracts may be initiated in 1 fiscal year and continue into the next and may be paid from the appropriations of either or both fiscal years. The commissioner is authorized to negotiate for the sale or lease of tests, scoring protocols, test scoring services, and related materials developed pursuant to law. Pursuant to the statewide assessment program, the commissioner shall:
- (d) Develop and implement a student achievement testing program known as the Florida Comprehensive Assessment Test

 (FCAT) Pretest as part of a statewide diagnostic tool for public school students. The FCAT Pretest shall be given during the first week of the academic year to assess the academic strengths

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and weaknesses of each student so that teachers can accurately develop curricula that promote advancement of all students. The FCAT Pretest shall be used for diagnostic purposes only and shall not be used to determine performance categories for academy programs or public schools.

Section 5. Section 1008.33, Florida Statutes, is amended to read:

improvement.--It is the intent of the Legislature that all public schools be held accountable for students performing at acceptable levels. A system of school improvement and accountability that assesses student performance by school, identifies schools in which students are not making adequate progress toward state standards, institutes appropriate measures for enforcing improvement, and provides rewards and sanctions based on performance shall be the responsibility of the State Board of Education.

(1) Pursuant to Art. IX of the State Constitution prescribing the duty of the State Board of Education to supervise Florida's public school system and notwithstanding any other statutory provisions to the contrary, the State Board of Education shall intervene in the operation of a district school system when one or more schools in the school district have failed to make adequate progress for 2 school years in a 3-year 4-year period. For purposes of determining when an academy program or a school is eligible for state board action and opportunity scholarships for its students, the terms "2 years in any 3-year 4-year period" and "2 years in a 3-year 4-year

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period" mean that in any year that a school has a performance category of "Inadequate Progress," grade of "F," the school is eliqible for state board action and opportunity scholarships for its students if it also has had a performance category of "Inadequate Progress" grade of "F" in any of the previous 2 3 school years. The State Board of Education may determine that the school district or school has not taken steps sufficient for students in the school to be academically well served. Considering recommendations of the Commissioner of Education, the State Board of Education shall recommend action to a district school board intended to improve educational services to students in each school that is designated as performance grade category "Inadequate Progress." "F." Recommendations for actions to be taken in the school district shall be made only after thorough consideration of the unique characteristics of an academy program or a school, which shall include student mobility rates, the number and type of exceptional students enrolled in the school, and the availability of options for improved educational services. The state board shall adopt by rule steps to follow in this process. Such steps shall provide school districts sufficient time to improve student performance in schools and the opportunity to present evidence of assistance and interventions that the district school board has implemented.

(a) An academy program or school shall not receive a performance category of "Inadequate Progress" if it has an overall increase in student achievement of 10 percent over the previous year.

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(b) An academy program or school shall not receive a performance category of "Inadequate Progress" if it falls below its previous year's score but maintains adequate performance standards compared to other programs or schools in the state.

- (c) The State Board of Education shall determine by rule what constitutes "Adequate Progress" and "Inadequate Progress" for the purposes of the state education performance accountability system.
- (2) The State Board of Education may recommend one or more of the following actions to district school boards to enable students in academy programs and schools designated as performance grade category "Inadequate Progress" "F" to be academically well served by the public school system:
- (a) Provide additional resources, change certain practices, and provide additional assistance if the state board determines the causes of inadequate progress to be related to school district policy or practice;
- (b) Implement a plan that satisfactorily resolves the education equity problems in the <u>academy program or</u> school;
- (c) Contract for the educational services of the <u>academy</u> program or school, or reorganize the <u>academy program or school</u> at the end of the school year under a new school principal who is authorized to hire new staff and implement a plan that addresses the causes of inadequate progress;
- (d) Allow parents of students in the school to send their children to another district school of their choice; or
- $\underline{\text{(d)}}$ (e) Other action appropriate to improve the school's performance.

(3) In recommending actions to district school boards, the State Board of Education shall specify the length of time available to implement the recommended action. The State Board of Education may adopt rules to further specify how it may respond in specific circumstances. No action taken by the State Board of Education shall relieve an academy program or a school from state accountability requirements.

- Department of Education or Chief Financial Officer to withhold any transfer of state funds to the school district if, within the timeframe specified in state board action, the school district has failed to comply with the action ordered to improve the district's low-performing academy programs or schools. Withholding the transfer of funds shall occur only after all other recommended actions for school improvement have failed to improve performance. The State Board of Education may impose the same penalty on any district school board that fails to develop and implement a plan for assistance and intervention for low-performing schools as specified in s. 1001.42(16)(c).
- Section 6. Section 1008.34, Florida Statutes, is amended to read:
- 1008.34 School grading system; district performance category grade.--
- (1) ANNUAL REPORTS.--The Commissioner of Education shall prepare annual reports of the results of the statewide assessment program which describe student achievement in the state, each district, and each school. The commissioner shall prescribe the design and content of these reports, which must

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include, without limitation, descriptions of the performance of all schools participating in the assessment program and all of their major student populations as determined by the Commissioner of Education, and must also include the median scores of all eligible students who scored at or in the lowest 25th percentile of the state in the previous school year; provided, however, that the provisions of s. 1002.22 pertaining to student records apply to this section.

- (2) <u>ACADEMY PROGRAM AND</u> SCHOOL PERFORMANCE GRADE

 CATEGORIES.--The annual report shall identify <u>academy programs</u>

 <u>and</u> schools as being in one of the following <u>performance</u> grade

 categories defined according to rules of the State Board of

 Education:
- (a) <u>"Adequate progress."</u> <u>"A," schools making excellent progress.</u>
- (b) "Inadequate progress." "B," schools making above average progress.
 - (c) "C," schools making satisfactory progress.
- 326 (d) "D," schools making less than satisfactory progress.
- (e) "F," schools failing to make adequate progress.

Beginning in the 2007-2008 school year, a school that has been designated as performance category "F" in a prior school year shall not be designated as performance category "Inadequate Progress" using the current year's data if that school has shown at least a 10-percent increase in student performance in each subject area. Each school designated in performance grade category "A," making excellent progress, or having improved at

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least two performance grade categories, shall have greater authority over the allocation of the school's total budget generated from the FEFP, state categoricals, lottery funds, grants, and local funds, as specified in state board rule. The rule must provide that the increased budget authority shall remain in effect until the school's performance grade declines.

- (3) DESIGNATION OF SCHOOL PERFORMANCE GRADE
 CATEGORIES. -- For purposes of determining academy program or
 school performance, student performance should be based on all
 students' annual learning gains compared to the previous year.
 School performance grade category designations itemized in
 subsection (2) shall be based on the following:
 - (a) Timeframes.--

- 1. Academy program or school performance grade category designations shall be based on the school's current year performance of the academy program or school and its the school's annual learning gains.
- 2. Beginning in school year 2007-2008, the performance category designation of an academy program or a school shall be determined based upon the following weighted factors, according to rules adopted by the State Board of Education:
- a. Fifty percent of the performance category shall be based on students' FCAT scores.
- b. Fifty percent of the performance category shall be based on measures, where appropriate, that include performance in non-FCAT courses; NAEP scores; dropout rate; retention; expulsions; attendance; delinquencies; school crime rate; effectiveness of Advanced Placement courses; Florida Bright

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Futures Scholarship Program awards; college acceptance rates; and rate of placement of vocational students in the workforce.

- 2. A school's performance grade category designation shall be based on a combination of student achievement scores, student learning gains as measured by annual FCAT assessments in grades 3 through 10, and improvement of the lowest 25th percentile of students in the school in reading, math, or writing on the FCAT, unless these students are performing above satisfactory performance.
- (b) Student assessment data.--Student assessment data used in determining academy program and school performance grade categories shall include:
- 1. The aggregate scores of all eligible students enrolled in the <u>academy program or</u> school who have been assessed on the FCAT.
- 2. The aggregate scores of all eligible students enrolled in the <u>academy program or</u> school who have been assessed on the FCAT, including Florida Writes, and who have scored at or in the <u>lowest 25th percentile of students in the school in reading</u>, math, or writing, unless these students are performing above <u>satisfactory performance</u>.

The Department of Education shall study the effects of mobility on the performance of highly mobile students and recommend programs to improve the performance of such students. The State Board of Education shall adopt appropriate criteria for each school performance grade category. The criteria must also give added weight to student achievement in reading. Schools

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designated as performance grade category "C," making satisfactory progress, shall be required to demonstrate that adequate progress has been made by students in the school who are in the lowest 25th percentile in reading, math, or writing on the FCAT, including Florida Writes, unless these students are performing above satisfactory performance.

- (4) SCHOOL IMPROVEMENT RATINGS.--The annual report shall identify each school's performance as having improved, remained the same, or declined. This school improvement rating shall be based on a comparison of the current year's and previous year's student and academy program or school performance data. Schools that improve at least one performance grade category are eligible for school recognition awards pursuant to s. 1008.36.
- RATING REPORTS.--School performance grade category designations and improvement ratings shall apply to the each school's performance of each academy program or school for the year in which performance is measured. Each school's designation and rating shall be published annually by the Department of Education and the school district. Parents shall be entitled to an easy-to-read report card about the designation and rating of the academy program or school in which their child is enrolled.
- (6) RULES.--The State Board of Education shall adopt rules pursuant to ss. 120.536(1) and 120.54 to implement the provisions of this section.
- (7) PERFORMANCE-BASED FUNDING.--The Legislature may factor in the performance of academy programs and schools in

calculating any performance-based funding policy that is provided for annually in the General Appropriations Act.

- (8) DISTRICT PERFORMANCE GRADE. -- The annual report required by subsection (1) shall include district performance categories grades, which shall consist of weighted district average performance categories grades, by level, for all elementary schools, middle schools, and high schools in the district. A district's weighted average performance category grade shall be calculated by weighting individual academy program and school performance category designations grades determined pursuant to subsection (2) by school enrollment. School districts shall have a variety of tools at their disposal to maintain high performance standards. These tools shall include, but not be limited to:
- (a) Giving academy programs and schools that make

 "Adequate Progress" greater spending flexibility in their annual budgets.
- (b) Allowing academy programs and schools that make "Adequate Progress" to operate free of many state categoricals and rules.
- Section 7. Section 1008.36, Florida Statutes, is amended to read:
- 1008.36 <u>Every Child Matters</u> Florida School Recognition Program.--
- (1) The Legislature finds that <u>in order to provide every</u> student enrolled in K-12 public schools with the opportunity to achieve a successful public education, academic problems must be identified early and remediation and intervention services must

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be provided. It is the intent of this section that no child shall be left behind there is a need for a performance incentive program for outstanding faculty and staff in highly productive schools. The Legislature further finds that performance based incentives are commonplace in the private sector and should be infused into the public sector as a reward for productivity.

- (2) The <u>Every Child Matters</u> Florida School Recognition
 Program is created to provide financial awards to public schools
 that:
- (a) A curriculum-based, year-round measurement of learning gains for all kindergarten students enrolled in public schools.

 Sustain high performance by receiving a school grade of "A,"

 making excellent progress; or
- kindergarten through grade 12 students enrolled in public schools who are not meeting grade-appropriate performance expectations, including FCAT scores. Demonstrate exemplary improvement due to innovation and effort by improving a letter grade.
- (3) All public schools, including charter schools, that receive a school grade pursuant to s. 1008.34 are eligible to participate in the program.
- (4) All academy programs and selected schools shall receive financial assistance awards depending on the availability of funds appropriated and the number and size of schools selected to receive an award. Funds must be distributed to the school's fiscal agent and placed in the school's account and must be used for purposes listed in subsection (5) as

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determined jointly by the school's staff and school advisory council. If school staff and the school advisory council cannot reach agreement by November 1, the awards must be equally distributed to all classroom teachers currently teaching in the school.

- (5) Every Child Matters Program funds School recognition awards must be used for the following:
- (a) Administration of the Dynamic Indicators of Basic Early Literacy Skills (DIBELS) to all kindergarten students enrolled in public schools Nonrecurring bonuses to the faculty and staff;
- (b) Nonrecurring expenditures for remediation of lowperforming students, including remediation programs and intervention services adopted and administered by the Department of Education;
- (c) (b) Nonrecurring expenditures for educational equipment or materials to assist in the remediation of low-performing students; maintaining and improving student performance; or
- $\underline{\text{(d)}}$ Temporary personnel for the school to assist in $\underline{\text{the}}$ remediation of low-performing students; maintaining and improving student performance.
- (e) Contracts with private sector participants to provide remediation services provided that 90 percent of the personnel providing services reside in the state; or
 - (f) Transportation of students pursuant to s. 1002.391.

Notwithstanding statutory provisions to the contrary, incentive awards are not subject to collective bargaining.

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| 503 | Section 8. (1) The Department of Education shall provide | | | | | | | |
|-----|--|--|--|--|--|--|--|--|
| 504 | training and informational resources for educators to administer | | | | | | | |
| 505 | the Dynamic Indicators of Basic Early Literacy Skills (DIBELS) | | | | | | | |
| 506 | and shall be responsible for creating and implementing | | | | | | | |
| 507 | provisions for the collection and analysis of the testing data. | | | | | | | |
| 508 | (2) The Department of Education shall establish policies | | | | | | | |
| 509 | and procedures for the development of individual education plans | | | | | | | |
| 510 | for low-performing students who need remediation and | | | | | | | |
| 511 | intervention services. | | | | | | | |

Section 9. This act shall take effect July 1, 2006.

512

HOUSE OF REPRESENTATIVES STAFF ANALYSIS

BILL #:

HB 1427

Education

SPONSOR(S): Bendross-Mindingall and others

TIED BILLS:

IDEN./SIM. BILLS:

| REFERENCE | ACTION | ANALYST | STAFF DIRECTOR |
|---------------------------------------|--------|---------|----------------|
| 1) PreK-12 Committee | | Hassell | Mizereck |
| 2) Education Appropriations Committee | | | |
| 3) Education Council | | | |
| 4) | | | |
| 5) | | | |
| | | | |

SUMMARY ANALYSIS

The bill makes controlled open enrollment mandatory for every school district in the state, and creates a new public school choice option of academy programs. The bill requires school districts to transport students to academies and schools outside their district and to students in controlled open enrollment programs. Mandating school districts to provide transportation will cause school district expenditures for transportation to increase significantly.

This bill removes the Opportunity Scholarship Program's public school choice option for a student attending failing school, thus eliminating 1688 students from participating in this public school choice option.

The bill creates "academy programs" which are multiple programs within one school facility that allow students to concentrate on unique and specialized tracks of study of their choosing. The bill does not identify examples of "unique and specialized tracks" of studies nor does it differentiate these programs from existing programs such as magnet schools, charter schools, charter technical career centers and other public school choice options.

The bill requires the DOE to develop and implement an FCAT pretest. If all students (approx. 1.8 million) were required to take a pre-test, the cost would be over \$30 million annually. See FISCAL COMMENT under STATE **EXPENDITURES.**

The bill removes the current school grading system and replaces it with two undefined categories of "Inadequate" and "Adequate." Under this system, parents will only know whether the school is passing or failing, not how well their child's school is doing. Schools could potentially escape the "inadequate" designation even though they have failed to improve the student learning gains of their students attending their school. These schools would not be held accountable for their failure to educate their students.

The bill removes the School Recognition Program and replaces it with the Every Child Matters Program. The Every Child Matters program is created to provide a curriculum-based year-round measurement for all public school kindergarten students and for remediation and intervention services for K-12 students not meeting performance expectations. However, since 2003, all public school kindergarten students have been required to participate in the statewide kindergarten screening tests administered by each school district within the first 30 school days of each school year.

The bill may involve some constitutional issues. See CONSTITUTIONAL ISSUES section of this analysis.

The bill provides for an effective date of July 1, 2006.

This document does not reflect the intent or official position of the bill sponsor or House of Representatives. STORAGE NAME: h1427.PKT.doc

DATE:

3/17/2006

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. HOUSE PRINCIPLES ANALYSIS:

Provide Limited Government- The bill eliminates each public school district's authority to choose to offer a controlled open enrollment program. The bill increases the district's responsibility to provide transportation to students in controlled open enrollment programs and to students attending academies or schools within or outside the district's school zone.

Promote Personal Responsibility- The bill eliminates the Opportunity Scholarship Program's public school choice option for a student attending failing school, which eliminates 1688 students from participating in this public school choice option.

B. EFFECT OF PROPOSED CHANGES:

PUBLIC SCHOOL CHOICE

Background

Florida law provides that parents of public school students may seek whatever public school choice options applicable to their students and available to students in their school districts. Controlled open enrollment is a public education delivery system that allows school districts to make student school assignments using parents' indicated preferential public school choice as a significant factor. School districts are not required to offer the controlled open enrollment program but may offer it in addition to any existing choice programs. Each school board is required to develop a plan describing the controlled open enrollment program within their public school system based on a system of priorities that includes the consideration of several factors, including but not limited to, application process, lottery procedure, availability of transportation, and procedures to maintain socioeconomic, demographic, and racial balance.¹

According to the 2004-2005 Survey 3, 45 school districts reported through the state automated student information system implementation of a controlled open enrollment plan for one or more students: Alachua, Baker, Bay, Brevard, Charlotte, Citrus, Collier, Miami-Dade, Desoto, Escambia, Franklin, Hamilton, Hardee, Hendry, Hillsborough, Holmes, Indian River, Jackson, Lake, Lee, Leon, Madison, Manatee, Marion, Martin, Monroe, Okeechobee, Orange, Osceola, Palm Beach, Pasco, Pinellas, Polk, Putnam, St. Johns, St. Lucie, Santa Rosa, Sarasota, Seminole, Suwannee, Taylor, Volusia, Wakulla, Walton, and Washington.

Each school district is required to provide transportation for students who meet one of the criteria established by statute and rule. Florida's school districts operate approximately 15,200 school buses on a typical school day, transporting over 1,054,000 students to and from school and between schools. The 2004-05 Legislature appropriated \$440,240,965 million to school districts in order to fund transportation services. Each school district receives a portion of these funds for the transportation of eligible students. Each school district's allocation is calculated based on the membership of students to

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¹ s. 1002.31, F.S.

² s. 1006.21, F.S., and Rule 6A-3.001 F.A.C provides transportation for the following: a student lives two miles or more from school; a student has a disability, regardless of distance from school; a student is pregnant or a student parent, including the child of a student parent, and is enrolled in a teenage parent program; a student is enrolled in a state pre-kindergarten disability program, regardless of distance from school; a student is transported from one school to another to participate in an instructional program or service for vocational students, dual enrollment students, or students with disabilities; a student is in elementary school not to exceed grade six and the student is subjected to hazardous walking conditions according to s. 1006.23, F.S.

be transported according to s. 1011.68, F.S.,³ multiplied by the transportation allocation per student. The actual expenditures by school districts for transportation in Fiscal Year 2004-05 were \$806,216,744.76. School districts were required to reprioritize their school budgets to pay for transportation costs that exceeded the appropriated amount.

Effects of Proposed Changes

The bill makes controlled open enrollment mandatory for every school district in the state. It also provides that parents of public school students may seek any public school choice options available in their school districts, and creates a new public school choice option of academy programs. Furthermore, school districts are no longer allowed to consider the availability of transportation in their controlled open enrollment programs. With the implementation of these two school choice options, school districts could potentially be responsible for transporting students all over the district since the school district is no longer allowed to use the availability of transportation as a factor in providing school choice options. Thus, mandating school districts to provide transportation for controlled open enrollment programs, to students in academy programs, and to schools and academies outside the district school zone could potentially cause school districts to spend exponentially more for transportation than they are currently spending. Further, transportation expenses will most likely increase due to the increasing cost of fuel.

The Opportunity Scholarship Program's (OSP) public school choice option for a student attending failing school is removed by this bill. In the October 2005 survey, 1688 students were reported by school districts as participating in the OSP public school choice option. By eliminating this program, the bill effectively eliminates 1688 students from participating in this public school choice option that was not deemed unconstitutional by the Florida Supreme Court in *Bush v. Holmes*.

Academy programs, as defined in this bill, are multiple programs within one school facility that allow students to concentrate on unique and specialized tracks of study of their choosing. The bill does not identify examples of "unique and specialized tracks" of studies nor does it differentiate these programs from existing programs such as magnet schools, charter schools, charter technical career centers and other public school choice options.

The Department of Education (DOE) is required to develop a plan for school districts to establish academy programs in every public school, elementary, middle, and high school, where feasible, by January 2007. The bill does not define feasible. Also, it does not specify the number of programs that each school must offer or the number of students that can be assigned to each academy. The bill requires the DOE plan to be based on three factors: the requirement that students take core-curricula classes; the requirement of a waiver provision to exempt individual schools from the academy requirement; and the requirement that parents be able to move their child if they are unhappy with the program.

The bill grants parents the authority to transfer their child to another academy program or public school program within their school district if they are unhappy with the program or academy. Under this provision, school districts are also required to provide the transportation of such students to attend a school or an academy outside of their school zone, and will be reimbursed, if funding permits, from the Every Child Matters Program funds.

ACCOUNTABILITY

Background

In 1999, the Legislature enacted the A+ Education Plan for Education based on high performance standards and expectations for student performance, clear measurement and accountability, and state

support and assistance, and rewards and consequences for results.⁴ The basic provisions of the A+ Education Plan included annual student testing in grade 3 through 10, annual school report cards based upon student performance and progress, school recognition in the form of rewards for schools that improved student learning and maintained high performance and assistance for struggling schools, and school choice for parents of students in failing schools.

Over the years, the Legislature and the State Board of Education have continued to revise accountability measures in the following ways:

- Providing remediation and eliminating social promotion in 3rd grade for students who did not have the reading skills to succeed in the 4th grade.
- Increasing the requirements for high school graduation from an 8th grade level exit exam to a 10th grade level exam.
- Revising the ways that schools are graded by increasing writing standards and including students with disabilities and limited English proficient student's scores.
- Making reading instruction a primary focus in elementary years, providing reading coaches, and utilizing the lasted in research-based reading.

Florida Comprehensive Accountability Test (FCAT)

The FCAT was developed in the mid-1990's. Writing was first administered in 1995, math and reading were first tested in 1997 and the test was first used for accountability in 1998. The FCAT was developed by teachers based upon Sunshine State Standards (SSS). The SSS were developed by educators from throughout the state and approved by the State Board of Education (SBE) in 1996 to provide expectations for student achievement in Florida. The SSS were written in seven subject areas, each divided into four separate grade clusters (preK-2, 3-5, 6-8, and 9-12) so that school districts had the flexibility in the design of their curriculum.

Florida currently requires public school students in grades 3 through 10 to take the reading and math portions of the FCAT each year. Students in grades 4,8, and 10 must also take the writing portions of the FCAT, and students in grades 5,8, and 10 must take the science portion of the FCAT. For students who do not attain minimum performance expectations on the 10th grade FCAT, the FCAT must be administered for up to three times each year.

In 1998-99, 51% of all 4th grade students, 23% of African American 4th grade students, and 38% of Hispanic 4th grade students were reading on grade level. In 2004-05, 71% of all 4th grade students, 56% of African American 4th grade students, and 66% of Hispanic 4th grade students were reading on grade level.

Florida leads the nation in 4th grade reading improvement and is competitive in its writing ranking. According to the National Assessment of Educational Progress⁵, in 1998-99, the 4th grade reading median score was 206. The median score in 4th grade reading for African American students and Hispanic students was 196 and 198, respectively. In 2004-05, the 4th grade reading median score was 218. The median score for African American 4th grade students on reading was 198 and the median score for Hispanic 4th grade students was 21. In 2003, Florida ranked 8th in the nation on 4th grade writing.

Student Progression and Remediation

Current law requires school districts to report to DOE the number and percentage of all students in grades 3 through 10 performing at Level 1 or 2 on FCAT reading, by grade, the number and percentage

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⁵ NAEP, a nationally renowned source, that provides state-level comparisons in the subject areas of reading, writing, mathematics and science, at grades 4 and 8. The assessments are given periodically, in a sample of schools, so the subject areas on which data are available vary from year to year. For more information -- http://nces.ed.gov/nationsreportcard/about/

of all students retained in grade 3 through 10, by grade, and the total number of students who were promoted for good cause, by each category of good cause. ⁶

The percentage of 4th grade students scoring at achievement level 1 in reading has declined since 1999. In 1999, 60% African American students, 45% Hispanic students, and 23% white students were scoring level 1 in reading. In 2005, 25% African American students, 19% Hispanic students, and 9% white students were scoring level 1 in reading.

A total of 155,000 more students are reading on grade level in 2005 than in 2001. More specifically, 36,000 more African American, 64,000 more Hispanic students are, and 27,000 more Students with Disabilities are reading on grade level.

School Grading

Schools are graded annually and are identified as being one of the following:

- "A" making excellent progress,
- "B" making above average progress,
- "C" making satisfactory progress.
- "D" making less that satisfactory progress,
- "F" failing to make adequate progress.

School performance grade categories are based on a combination of student achievement scores, student learning gains as measured by FCAT assessments in grades 3 through 10, and the improvement of the lowest 25th percentile of students in reading, math, or writing, unless those students were performing above satisfactory. School performance grades of every school in the state of Florida are available online for public review and accountability.

In 1998-99, there were 202 "A" schools, 313 "B" schools, 1230 "C" schools, 601 "D" schools, and 76 "F" schools. In 2001, school grading was revised and the measurement of school grades was made more difficult by increasing writing standards and including students with disabilities and limited English proficient student's scores. In 2004-05, there were 1255 "A" schools, 588 "B" schools, 619 "C" schools, 230 "D" schools, and 78 "F" schools.

High School Graduation Requirements

Florida has had graduation test requirements for over 25 years. Prior to the A+ Education Plan, the High School Competency Test (HSCT) was the test measurement used as the high school exit exam. The HSCT was an 8th grade level test and 10% of high school students did not receive a diploma solely because they could not pass the test, However, in 2002, the FCAT, a 10th grade level test, replaced the HSCT. In 2005, 7% of high school students did not receive a diploma because of nonpassage of the test.

Students may not graduate from high school with a standard diploma if they do not meet the required credits and grade point average(GPA) requirements, complete all district requirements, and pass the 10th grade FCAT in reading, writing, and mathematics, unless they are exempt or subject to a waiver of the assessment requirement. SBE rule designates the passing score for each part of the FCAT.

The graduation rates from 1998 to 2003-2004 have increased by 11.4% for all students, 8.6% for African Americans students, and 11.2% for Hispanic students. In 1998, the graduation rate for all students was 60.2%. The graduation rates for African American students and Hispanic students were

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⁶ s. 1008.25(6)(b), F.S., provides for six good cause exemptions: 1) student with a disability that does not take the FCAT, 2) Limited English Proficient (LEP) student who has had less than 2 years of English for Speaker's of Other Languages (ESOL) instruction, 3) student with a disability who takes the FCAT and has previously been retained, 4) any student with a reading deficiency who has previously been retained twice, 5) student demonstrates proficiency on an alternate assessment, or 6) student demonstrates proficiency through a student portfolio.

48.7% and 52.8%, respectively. However, in 2004, the graduation rates of all students rose to 71.6%, and the graduation rates of African American and Hispanic students rose to 57.3% and 64%, respectively.

Florida School Recognition Program

The Florida School Recognition Program⁷ provides lottery-funded financial awards to public schools as a reward for performance. Schools that maintain a grade of "A" or improve one letter grade receive \$100 per student. In Fiscal Year 1998-1999, 319 schools shared \$27,603,881 million in School Recognition funds. In Fiscal Year 2004-05, 1425 schools shared \$117,190,888 million in School Recognition funds.

Funds may be used to reward faculty and staff, purchase educational equipment or materials, and hire temporary personnel. The school's staff and advisory council jointly determine the specific use of the funds. If no agreement is reached by November 1, the award is equally distributed to all classroom teachers currently teaching in the school.⁸

Funding

Public school funding, not adjusted for inflation, for Fiscal Year 1998-99 was \$4,836.73 per student. In Fiscal Year 2004-05, public school per student funding, not adjusted for inflation, increased to \$5,757.77. The total funds increased approximately \$3.96 billion from 1998-99 to 2004-05. Additionally, Supplemental Academic Instruction funds are provided for remediation of low-performing students. In 2005-06, \$670,341,490 was appropriated in SAI funds. SAI funds are designated to be used "in the most effective and efficient way to best help that student progress from grade to grade and to graduate."

Effects of Proposed Changes

The bill requires that as part of the constitutional mandate to provide a "uniform, efficient, safe, secure, and high quality system of free public schools" the Commissioner of Education must adopt performance standards, set goals, and provide resources necessary to ensure that Florida ranks in the top half of the state-by-state education performance comparison compiled by the United States Department of Education.

Florida currently participates in the administration of the National Assessment of Education Progress (NAEP) test. ¹⁰ Furthermore, current statutory law provides for a comprehensive student assessment program for public schools to improve public schools and to be accountable to public school parents. The student assessment program includes national education comparisons, a statewide assessment program, district testing programs, school testing programs, and required analyses by the Commissioner of Education. ¹¹ The bill fails to identify the performance standards not already established in law, fails to articulate goals not already established in law, or identify resources different than those currently being utilized to carry out this mandate. This requirement could encourage the Commissioner of Education make student and school performance measures less stringent in order to meet such an obligation.

The bill also requires the DOE to develop and implement an FCAT pretest to be administered during the first week of the new school year to assess the strengths and weaknesses of each student. SEE FISCAL COMMENT under STATE EXPENDITURES.

⁷ s. 1008.22, F.S.

⁸ Id.

⁹ s. 1011.62(1)(f), F.S. ¹⁰ s.1008.22(2), F.S.

¹¹ s. 1008.22, F.S.

The bill revises the duties of the SBE so that they are required to intervene in the operation of a school district system when one or more of the schools in the school district have failed to make adequate progress for "2 school years in a 3 year period", rather than the current law requirement of a 4 year period. The bill also redefines "2 years in any 3-year period" and "2 years in a 3 year period" to mean that in any year a school has a performance grade category of "Inadequate progress." The bill removes the current school grading system of "A", "B", "C", "D", or "F" and replaces it with two undefined categories of "Inadequate" and "Adequate." The bill requires the SBE to define these terms.

Even though the bill does not define "Inadequate progress" it states that school cannot receive a performance category of "Inadequate" if the school or academy has an overall increase in student achievement of 10% in each subject area over the previous year or if it falls below its previous year's score but maintains "adequate" performance standards compared to other schools in the state. The failure of this bill to define certain terms leads to much uncertainty. For example, it is unclear as to whether a school needs to make a 10% improvement overall, or if it needs to be a 10% improvement in reading, math, writing, science, learning gains in reading, learning gains in math, and learning gains in the lowest 25th percentile. Whereas the DOE does collect and maintain data on reading, writing, mathematics, and science, the DOE does not maintain performance data on other subject areas such as history or music.

Although a system of labeling schools based on "adequate" or "inadequate" would be similar to the NCLB legislation, which states that a school is either making progress, or is not making progress, the current school grading system is understood. Parents understand what an "A", "B", "C", "D" and "F" mean. Equally important is that this bill allows for no gradation between schools; either schools will be passing or will not be passing. Currently, the school grading system gives parents information on their child's school. Under the "adequate" or "inadequate" system, parents will only know whether the school is passing or failing, not how well their child's school is doing. Under this proposed legislation, schools could potentially escape the "inadequate" designation even though they have failed to improve the student learning gains of their students attending their school. These schools would not be held accountable for their failure to educate their students.

The bill revises the designation of school performance categories so that an academy program or a school performance category designation of inadequate or adequate is based fifty-percent on the students' FCAT scores and fifty percent on other measures, where appropriate. The bill identifies the following measures: performance in non-FCAT courses; NAEP scores; dropout rates, retention; expulsions; attendance; delinquencies; school crime rate; effectiveness of Advanced Placement courses; Florida Bright Futures Scholarship Program awards; college acceptance rates; and rate of placement of vocational students in the workforce. However, the bill does not establish a method for a school district to use to measure this aggregate data.

Furthermore, the DOE cannot quantify graduation and retention rate data prior to the current year releases of school performance designations. NAEP data is not available at the student or school level because it is a random sample used as a state level measurement only. It is important to note that out-of-school suspensions, attendance (absent for more than 20 days), and drop out rates were all performance measures previously removed from the school grading system because the thresholds were so low that all schools met the criteria. Under this proposed legislation, it is possible that schools will be more likely to encourage less discipline and encourage more social promotion because their school performance designation depends on it.

The bill removes the School Recognition Program and replaces it with the Every Child Matters Program. By removing the school recognition fund program, school districts that make academic achievements and learning gains with their students will no longer get rewarded for their achievements.

The bill creates the Every Child Matters program, subject to Legislative appropriation, in order to provide a curriculum-based year-round measurement for all public school kindergarten students and for remediation and intervention services for K-12 students not meeting performance expectations. Under

current law, all public school kindergarten students are required to participate in the statewide kindergarten screening tests.¹²

The bill directs the funds to be used for the administration of the Dynamic Indicators of Basic Literacy Skills (DIBELS) to all public school kindergartners, for nonrecurring expenditures for remediation of low-performing students, for educational equipment or materials to assist low-performing students, temporary personnel to assist the school with low-performing students, contracts with private sector participants for remediation services, and transportation of students to academy programs.

It is unclear as to how these funds, if appropriated, will be disbursed among school districts and whether or not the assistance will be disbursed equally among each of the required categories. Thus, students may not be able to receive the much needed assistance in reading because the school district has to share the funds programs for student transportation.

The bill also requires the DOE to provide training and informational resources for educators to administer the DIBELS. As previously stated, since 2003, all public school kindergarten students have been required to participate in the statewide kindergarten screening tests administered by each school district within the first 30 school days of each school year.¹³

C. SECTION DIRECTORY:

- Section 1. Amends s. 1002.20, F.S., adding academy programs to public school choice options.
- **Section 2.** Amends s. 1002.31, F.S., requiring districts to offer controlled open enrollment within the public schools; revising components of the programs.
- **Section 3.** Creates s. 1002.391, F.S., creating the academy programs in public schools; requiring the Department of Education to develop a plan for the creation of the academy programs in public schools; authorizing the transfer of students to different academy programs; requiring school districts to provide transportation outside of their school zone; providing reimbursement for reasonable costs associated with student transportation.
- **Section 4.** Amends s. 1008.22, F.S., requiring the Commissioner of Education to adopt performance standards, set goals, and provide resources so that Florida ranks in the top half of the state-by-state comparisons compiled by the United States Department of Education; requiring development and implementation of FCAT pretest.
- **Section 5.** Amends s. 1008.33, F.S., revising requirements relating to State Board of Education enforcement of public school improvement; specifying academy and school performance categories.
- **Section 6.** Amends s. 1008.34, F.S., revising provisions relating to the school and school district performance grading system; providing for performance grade categories for academy programs and schools; providing basis for category designations; providing school district tools for maintenance of high performing standards.
- **Section 7.** Amends s. 1008.36, F.S., renaming School Recognition Program to Every Child Matters Program; revising intent, purpose, participation, and use of funds; requiring the department to provide training and resources for certain student testing by educators; requiring the department to establish policies and procedures for the development of individual education plans for low-performing students who need remediation and intervention services.

Section 8. Provides for an effective date.

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¹² s. 1002.69; statewide kindergarten screening; kindergarten readiness rates.

¹³ s. 1002.69; statewide kindergarten screening; kindergarten readiness rates.

II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT

A. FISCAL IMPACT ON STATE GOVERNMENT:

1. Revenues:

This bill does not appear to have a fiscal impact on state government revenues.

2. Expenditures:

FCAT PRETEST

The costs would be very similar to the current costs for administering the FCAT program. The current estimated cost per K-12 student is \$16.67 per year. Therefore, for example, the cost for developing, administering, and grading a pretest for Florida's 3rd graders (approx. 203,000 students) would be close to \$3.4 million annually. If all students (approx. 1.8 million) were required to take a pre-test, the cost would be over \$30 million annually.

TRANSPORTATION

Requiring school districts to provide transportation to all students in controlled open enrollment programs and to students attending academy programs within and outside of their school district will increase the district's expenditures for transportation. It is indeterminate how many students will participate in the controlled open enrollment program, the academies within their school district, or the academies and schools outside of their school district. However, because the school districts will have this new responsibility, there will be a substantial increase in state and local expenditures for transportation.

B. FISCAL IMPACT ON LOCAL GOVERNMENTS:

1. Revenues:

This bill does not appear to have a fiscal impact on local government revenues.

2. Expenditures:

This bill does not appear to have a fiscal impact on local government expenditures.

C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:

None.

D. FISCAL COMMENTS:

See FISCAL IMPACT ON STATE EXPENDITURES.

III. COMMENTS

A. CONSTITUTIONAL ISSUES:

1. Applicability of Municipality/County Mandates Provision:

This bill does not appear to require counties or municipalities to spend funds or take action requiring the expenditure of funds.

This bill does not reduce the authority that counties or municipalities have to raise revenues in the aggregate.

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This bill does not reduce the percentage of a state tax shared with counties and municipalities.

2. Other:

It is unclear how funding of education from district-to-district under this bill would be uniform and equitable.

B. RULE-MAKING AUTHORITY:

The bill does not grant rule-making authority for the SBE for the development of the academy programs.

C. DRAFTING ISSUES OR OTHER COMMENTS:

None.

IV. AMENDMENTS/COMMITTEE SUBSTITUTE & COMBINED BILL CHANGES

HB 1619 2006

A bill to be entitled

An act relating to supplemental powers and duties of district school boards; amending s. 1001.43, F.S.; authorizing district school boards to contract with photographers for the purpose of taking student yearbook photographs; permitting the inclusion of certain photographs; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (8) of section 1001.43, Florida Statutes, is amended to read:

13 1001.43 Supplemental powers and duties of district school
14 board.--The district school board may exercise the following
15 supplemental powers and duties as authorized by this code or
16 State Board of Education rule.

- (8) STUDENT ASSESSMENT AND AFFAIRS. --
- (a) The district school board may adopt policies and procedures governing attendance monitoring and checks; truancy; graduation requirements and graduation exercises; fees, fines, and charges imposed on students; evaluation of student records and transcripts; transfer of student records; grading and academic evaluation of students; tests and examinations, including early examinations; guidance and counseling; and student participation in competitions, student performances and exhibitions, contests for students, and social events.
- (b) The district school board may enter into a contract with a photographer for the purpose of taking student yearbook

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photographs. However, if a student's senior photograph is taken
by a photographer other than the photographer with whom the
district school board has contracted, such photograph may appear
in the yearbook if it meets the reasonable specifications of the

yearbook staff for senior photographs.

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Section 2. This act shall take effect upon becoming a law.